

National Institute of Technology Rourkela

MINUTES

69TH MEETING OF BOARD OF GOVERNORS



DATE : 25th June, 2020 (Thursday)
Time : 16:00 – 17:30 Hours
Venue : Board Room, NIT, Rourkela



राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला
National Institute of Technology, Rourkela

MINUTES OF THE 69th MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA HELD AT 4.00 PM - 5.30 PM ON 25.06.2020 (THURSDAY) IN THE BOARD ROOM, NIT, ROURKELA.

Members Present:

Sl. No	Name	Contact No.
1.	Dr. Sanrupt B. Misra [through VC] Chairperson, BOG, NIT, Rourkela & CEO, Carbon Black Business Director, Group H.R. Aditya Birla Management Corporation Pvt. Ltd. Aditya Birla Centre, 'C' Wing, 3rd Floor S. K. Ahire Marg, Worli, Mumbai-400030	Tel : 022-66525000/249995000(O) Fax : 022-66525811/24995811 Email: sanrupt.misra@adityabirla.com
2.	Prof. Animesh Biswas Director National Institute of Technology Rourkela-769008	Tel : 0661-2462001/2472050(O),2463001(R) Mob : 9437972455 Fax : 0661-2472926/2462022 Email: director@nitrkl.ac.in
3.	Shri Indrajit Kuri [through VC] Under Secretary [representative of Addl. Director General] Department of Higher Education Ministry of Human Resource Development Government of India, Shastri Bhavan, New Delhi-110001	Tel : 23381484(O) Mob : 9971035557 Email : mmohan.edu@nic.in/ Kuri.indrajit@gov.in
4.	Shri Dhananjay Kumar Singh [through VC] Deputy Secretary, Finance [representative of JS & FA] Ministry of Human Resource Development Government of India, Dept. of Secondary & Higher Education Shastri Bhavan, New Delhi-110001	Tel : 011-23382696 Fax : 011-23070668 Mob : 9968280796 Email : jsfa.edu@gov.in
5.	Prof. R V Raja Kumar [through VC] Director Indian Institute of Technology Bhubaneswar Toshali Bhawan, Satyanagar Bhubaneswar-751013	Tel : 0674-2570334) Fax : 0674-2576004 Email : director.office@iitbbs.ac.in
6.	Padma Shri Nalini Ranjan Mohanty [through VC] Ex-Chairman, HAL Flat No.620B4, Yamuna Block National Games Village (NGV) Koramangala, Bangalore-560047	Mob : 9845038631 Email : nalinirmohanty@yahoo.co.in
7.	Dr. Ajay Kumar Nayak [through VC] Joint Secretary [representative of Commissioner-Cum-Secretary] Skill Development & Technical Education Dept. Government of Odisha, Bhubaneswar-751001	Tel : 0674-2391319(O) Fax : 0674-2391324 Mob : 9437051000 Email : etet.od@nic.in/ ajaynayak0001@gmail.com
8.	Prof. G. K. Panda Professor, MA National Institute of Technology Rourkela-769008 (Odisha)	Tel : 0661-2462705 (O), 2463705(R) Mob : 9437139237 Email : gkpanda@nitrkl.ac.in

9.	Prof. N. R. Mishra Associate Professor, HS National Institute of Technology Rourkela-769008 (Odisha)	Tel : 0661-2462695(O)/ 2463698(R) Mob : 9437462037 Email : mishran@nitrkl.ac.in
10.	Prof. P. K. Das Registrar & Secretary, BOG National Institute of Technology Rourkela – 769 008(Orissa)	Tel : 0661-2462021/ 2462516/2476773 (O) Mob : 7008581227 Email : registrar@nitrkl.ac.in

A. GENERAL AND PROCEDURAL MATTERS.

BOG-69(2020)-01: *Welcome to all members to the meeting by the Chairman.
The Chairman welcomed all the members to the meeting.*

BOG-69(2020)-02: *Confirmation of the Minutes of the 68th meeting of the BOG held on 12.06.2020 at nit, Rourkela.*

The minutes of the 68th BOG meeting held on 12.06.2020 at Rourkela was given in the Annexure for confirmation by the Board.

The Board confirmed the minutes.

The representative of MHRD, Mr. D. K. Singh, Dy. Secretary, Finance, communicated vide mail dt.24.06.2020 with regards to modification on minutes of 68th, which is stated as follows:

In agenda item No. BOG-68(2020)-05:

BWC Minutes may be noted. The proposals are required to be placed before BoG with details mentioned in IFD, MHRD, e-mail dated 6.03.2020.

In agenda item No. BOG-68(2020)-07:

After BoG approval, the project proposal is required to be referred to MHRD for approval, if already not done.

In agenda item No. BOG-68(2020)-08:

The matter may be referred to CVO, MHRD with the details in the prescribed format along with recommendation of the BoG for onward transmission to CVC for their 1st stage advice.

In agenda item No. BOG-68(2020)-09:

The last sentence of the draft minutes - "The BOG advised not to reopen the matter, as her case is under investigation" to be modified as follows:

"The BoG decided not to re-open the matter at this stage as her case is under investigation and a charge sheet has been filed against her."

All the above mentioned observations are incorporated in the respective BOG minutes.

[Annexure-A1, Page 8 - 17]

BOG-69(2020)-03: To consider the Minutes of the 52nd FC meeting held on 12.06.2020 at NIT, Rourkela.

The minutes of the 52nd FC meeting held on 12.06.2020 at NIT, Rourkela is enclosed for confirmation by the Board.

The above said item was discussed in details in the 53rd FC meeting held on 25.06.2020 before the BOG meeting. Both the FC and BOG members were present in that meeting and hence there is no need for further discussion. The Board approved minutes.

[Annexure-A2, Page 18 - 28]

BOG-69(2020)-04: Discussion on Recommendations of Review Committee of the IGRC Report.

In accordance with BOG resolution No.BOG-20(2009)-10, the Institute has a Standing Committee i.e. Internal Grievance Redressal Committee (IGRC) to consider all grievances of faculty, staff and students against administrative decisions and to recommend corrective measures for consideration of Director or BOG. The committee is constituted with Dean(FW) as its Chairman, Dean(SW), Dean(AR) and one retired employee and one Alumnus nominated by the Director as members and Registrar as Secretary.

In the year 2018, the IGRC has considered the grievances of 86 employees, mostly non-teaching employees and submitted their recommendations/ report to Director, dated 17.01.2018. However, as the report was non-conclusive, the Director constituted another Committee consisting of following members to examine/ review the recommendations of IGRC.

- 1) Mr. P.G. Basak, Consultant –Finance, AICTE [External Expert]
- 2) Mr. A. K. Panda, Legal Advisor
- 3) Prof. S. Bhattacharya, CR.

The recommendations/reports of the Review Committee was placed before 66th BOG meeting, dt.15.12.2019 for consideration under agenda item No.BOG-66(2019)-08.

The Chairman, BOG and other members of BOG expressed their views that the BOG should not be a party to the recommendations of Review Committee, unless otherwise the employees concerned appeal before the BOG, not being satisfied on the implementation of that recommendations by the management of the Institute.

In the mean time recommendations of the Review Committee has been implemented. However, those employees whose cases have not been considered in their favour ask for reconsideration of the matter.

Under this premise the report of the "Review Committee" to look into IGRC recommendations were placed for kind perusal of the Board.

The Chairman, BOG said that if you have a grievance committee, we should obey the decision taken by the committee. It is not that you should always form another committee to review it.

If the Director feels that he is not clear about the MHRD rule, he may refer the case to BOG. NIT Act has given scope for internal grievances. The Board cannot go through case to case and discuss on it, rather policy issues may be discussed. The Institute should be very clear what exactly they want from the Board while bringing the cases into Board.

Prof. Rajakumar, Director, IIT Bhubaneswar said that institute administration should take a decision, if any issue is there, it can be brought to the Board.

Member representing MHRD asked how many cases are there and how many cases are resolved by the internal committee. In response to that Prof. S. Bhattacharya, Member, Review Committee for examining the report of the IGRC, who was invited to present the report before the BOG clarified after taking due permission from the Chairman. He stated there are 86 grievance cases in total, grouped into 16 categories. Out of which, one case of category 01 and 19 cases out of 27 cases under group-9 are considered favorably.

However, group-9 cases was discussed in the 61st BOG and was rejected by the Board stating the circular No.23 staff wing/2016, No.39 staff (Entt-II)/184-2014, dt. 28.06.2014, clause-3 (Annexure-D) states the "The notional benefit of financial up gradations under ACP/MACP scheme to serving and retired persons would be admissible from the date on which the official became eligible for the same".

"It is revealed from the relevant documents that the matter has already been considered by the BOG (BOG-60 and 61) (Annexure B-



16 and B-17). However, it is reiterated that MACP scheme may also be made applicable to the retired persons (who have retired after 01.09.2008) but were due for third MACP in the line of the report of the Registrars Committee as they were on regular service till the date of superannuation. The committee noted that out of 27 such employees only 19 employees are eligible for 3rd MACP who were on the pay roll of the Institute. It is estimated that the total financial implication will be Rs. 2 lakhs (approx.) per month for the 19 employees in total”.

In order to clarify from MHRD, chairman asked if we accept all these resolved issues where to get additional fund and who will bear the additional budget. In reply to that MHRD official clarified that if the cases are resolved as per the MHRD guidelines, the additional budget will be allocated by the MHRD.

However, this case was deferred with an advice from chairman that the MACP cases of retired employees (19 nos.) may be referred to Dr. Ajay Kr. Nayak, Joint Secretary, SDTE, Govt. of Odisha, who had represented on behalf of Shri S. K. Singh, IAS, Commissioner-Cum-Secretary, SDTE, Govt. of Odisha and along with his observation the report of the review committee relating to the said 19 cases may be discussed in next Board.

The Chairman suggested that while addressing the grievances of employees, the review committee decision should be studied taking a fair call. It should not favour anyone. If somebody is having any grievance they can write to Board through proper channel.

[Annexure-A3 (confidential)]

BOG-69(2020)-05: Proposal for MoA between Shri Sukhendu Bikash Misra, Managing Director of Minex Metallurgical, Mumbai [a class of 1969 B.Sc. Engineering Alumnus, NIT Rourkela representing National Institute of Technology Rourkela Alumni Group (NITRAG)] and NIT, Rourkela for Prof. S. S. Pani Endowment Chair Professor.

A “Chair Professor position” in NIT-Rourkela with name and style “Prof. Sakya Singha Pani Chair Professor” (in short “S S Pani Chair Professor”) in the Department of Metallurgical and Materials Engineering with specialization in any area of Metallurgy and Materials Engineering has been proposed by the Alumni. To make it functional, a corpus fund of

90.0 lakhs rupees has already been created with contributions from alumni of NIT Rourkela. It will be made Rs.1.0Crore shortly with the Alumni Contribution, as promised by NITRAG.

It is planned to be implemented from August, 2020 with the incentive of Rs.25,000/- per month to chair Professor from the interest to be earned by the fund which has been invested in SBI Liquid Growth Fund. After one year the "Research Allowance" of one or two lakhs will be given to the Chair Professor depending upon the interest amount to be earned from the said corpus fund for this purpose.

Chairman advised that the Chair Professor should present the annual statement about his/her academic contribution in addition to his/her regular work, as Chair Professor, in a particular academic year. Further, the BOG advised administration to delete the Clause No.9(d): which states that "The Second Party shall endeavor to arrange grants from the Government of India" from the MoA. Taking part in discussion, the Chairman and Padmashree N. R. Mohanty suggested that a policy should be framed for the selection criteria of Chair Professor and his/her tenure.

However, the proposal is approved.

[Annexure-A4, Page 29 - 35]

BOG-69(2020)-06: Reporting of fact to the Board with regards to "Siladitya Pattnaik Memorial Award".

A group of Alumni of NIT, Rourkela, Friends and Family members of Late Siladitya Pattnaik, 2008 batch Alumnus (treated as 1st Party) are interested to create a "Memorial Fund" to be managed by NIT, Rourkela (treated as 2nd Party) to provide an award (consisting of cash prize of Rs.25,000/-) and medal to one 2nd year B. Tech (Electrical Engg.) student excelling in academics at the end of his/her 2nd year of B. Tech programme. The first party has deposited an amount of Rs.5,00,000/-. The cost of medal and cash prize to be met from the interest generated annually from Rs.5,00,000/-

The detail modalities has been spell out with signed document (attached) from Mr. Atish Kumar Patra, Alumnus , 2008 batch of the Institute as 2008 batch Alumni Representative

The "**Siladitya Pattnaik Memorial Award**" is already given to the topper of the 2nd year B. Tech (Electrical Engg.) student with the highest CGPA during the function of the Institute Foundation Day on 15th August, 2019 and the same practice will be followed every year in the function of the Institute Foundation Day on 15th August.

The Chairman, BOG suggested that a policy should be framed in instituting the medal/prize by any sponsorer. Further, he stressed upon that the policy should clarify whether that medal/prize should be given on the Foundation Day or on the Convocation Day.

A committee should be framed to draft the policy on this matter. As some medal/prize have been instituted by sponsorer long back with a seed money, the sponsor may be asked to top up the seed money, as the gold price is increasing and the rate of interest has gone down. The proposal was ratified by the Board.

[Annexure-A5, Page 36 - 37]

BOG-69(2020)-07: Any other item with the permission of the Chair.

The meeting ended with thanks to the Chair.



[Prof. P. K. Das]
Registrar and Secretary
BOG, NIT, Rourkela



[Dr. Santrupt B. Misra]
Chairman
BOG, NIT, Rourkela

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