

National Institute of Technology Rourkela

MINUTES

63RD MEETING OF BOARD OF GOVERNORS



DATE : 28th February, 2019 (Thursday)
Time : 14:00 – 17:00 Hours.
Venue : Conference Hall
Hotel Swasti Premium, Bhubaneswar.



राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला

National Institute of Technology, Rourkela

MINUTES OF THE 63rd MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA HELD AT 2.00 PM - 5.00 PM ON 28.02.2019 (THURSDAY) IN THE CONFERENCE HALL, HOTEL SWOSTI PREMIUM, BHUBANESWAR.

Members Present:

Sl. No	Name	Contact No.
1.	Dr. Santrupt B. Misra Chairperson, BOG, NIT, Rourkela & CEO, Carbon Black Business Director, Group H.R. Aditya Birla Management Corporation Pvt. Ltd. Aditya Birla Centre, 'C' Wing, 3rd Floor S. K. Ahire Marg, Worli, Mumbai-400030	Tel : 022-66525000/249995000(O) Fax : 022-66525811/24995811 Email: santrupt.misra@adityabirla.com
2.	Prof. Animesh Biswas Director National Institute of Technology Rourkela-769008	Tel : 0661-2462001/2472050(O),2463001(R) Mob : 9437972455 Fax : 0661-2472926/2462022 Email: director@nitrrkl.ac.in
3.	Shri Anil Kumar Singh Under Secretary [representative of Addl. Secretary] Department of Higher Education Ministry of Human Resource Development Government of India Shastri Bhavan, New Delhi-110001	Tel : 011-23384897(O) Mob : 09810019857 Email: home.aksingh@gmail.com
4.	Shri Dhananjay Kumar Singh Deputy Secretary, Finance [representative of JS & FA] Ministry of Human Resource Development Government of India, Dept. of Secondary & Higher Education Shastri Bhavan, New Delhi-110001	Tel : 011-23382696 Fax : 011-23070668 Mob : 9968280796 Email : jsfa.edu@gov.in
5.	Prof. Shobhona Sharma Senior Professor (Retd.) 1103A Tulsigagan Building President CHS, Plot 28 & 29, Sector 21 Kharghar, Navi Mumbai-410210	Tel : 022-27743426(R) Mob : 9892352830/9987260961 Email : shobhona@gmail.com
6.	Shri Nalini Ranjan Mohanty Ex-Chairman, HAL Flat No.620B4, Yamuna Block National Games Village (NGV) Koramangala, Bangalore-560047	Mob : 9845038631 Email : nalinirmohanty@yahoo.co.in
7.	Dr. Ajay Kumar Nayak Joint Secretary [representative of Commissioner-Cum-Secretary] Skill Development & Technical Education Dept. Government of Odisha Bhubaneswar-751001	Tel : 0674-2391319(O) Fax : 0674-2391324 Mob : 9437051000 Email : etet.od@nic.in

8.	Prof. Chitta Ranjan Patra Professor, Civil Engineering National Institute of Technology Rourkela-769008	Tel : 0661-2462316(O), 2463316(R) Mob : 9437085492 Email : crpatra@nitrkl.ac.in
9.	Prof. Himanshu Bhusan Sahu Associate Professor, Mining Engineering National Institute of Technology, Rourkela-769008	Tel : 0661-2462606(O), 2463606(R) Mob : 9437245625 Email : hbsahu@nitrkl.ac.in
10.	Prof. Saroj Kumar Patel Registrar & Secretary, BOG National Institute of Technology Rourkela – 769 008(Orissa)	Tel : 0661-2462021/2462516/2476773(O) Mob : 9437484951 Email : registrar@nitrkl.ac.in

Members Absent:

1.	Prof. R V Raja Kumar Director Indian Institute of Technology Bhubaneswar Toshali Bhawan, Satyanagar Bhubaneswar-751013	Tel : 0674-2570334) Fax : 0674-2576004 Email : director.office@iitbbs.ac.in
2.	Prof. Shobhana Narasimhan Professor Theoretical Sciences Unit JNCASR, Bangalore-560064	Tel : 080-22082833(O), 22082707(Secy.) Fax : 080-22082766 Mob : 9880641962 Email : shobhana@jncasr.ac.in

Leave of absence was granted for the above members.



A. GENERAL AND PROCEDURAL MATTERS.

BOG-63(2019)-01: Welcome to all the members to the meeting by the Chairman.

The Chairman welcomed all the members to the meeting.

BOG-63(2019)-02: Confirmation of the Minutes of the 62nd meeting of the BOG held on 08.12.2018 at New Delhi.

The minutes of the 62nd BOG meeting held on 08.12.2018 at New Delhi were sent to all the members for their comments regarding correctness of recording of the minutes. No comments were received from the members. The copy of the minutes was given in the Annexure for confirmation by the Board.

The Board confirmed the minutes with the following clarification:

1) The Board clarified its earlier resolution taken vide BOG-62(2018)-10 dated 08.12.2018 on the combination of past service of Prof. S.K. Behera, EC Department.

The Board did not accept the request of Prof. S. K. Behera to waive off Rs.2,71,667/-. If he pays this amount, his past service will be combined otherwise his pension will be counted from his date of joining NIT Rourkela under NPS/GPF as applicable.

[Annexure-A1, Page 17-31]

BOG-63(2019)-03: To report on the action taken on the decisions made in the 62nd Meeting of BOG held on 08.12.2018 and discuss matters arising out of the minutes.

The report on the action taken on the decisions made in the 62nd Meeting of BOG held on 08.12.2018 at New Delhi was given in the Annexure for consideration of the Board.

The Board noted the report and took the following decisions while discussing matters arising out of the minutes:

1. A Tribunal of Arbitration consisting of three members as per the provisions vide clause-29 of NIT Act, 2007 to deal with employees grievances with an objective of reducing court cases. Prof. R.C. Dutta, Retd. Professor of Tata Institute of Social Sciences was nominated as member of this Tribunal by the Board.



- 2) *The Board recorded its appreciation for the service of Prof. S.K. Patel as Registrar for the period 30.12.2016 to 04.07.2017 when Mr. S.K. Upadhyay was under suspension and decided to reflect this period in the Incumbency Chart without affecting the terminal benefits to Mr. Upadhyay.*
- 3) *The Board should be appraised of the status of all pending court cases and vigilance cases in every meeting.*

[Annexure-A2, Page 32-33]

BOG-63(2019)-04: Discussion on the Final Separate Audit Report on the Accounts of the Institute for the Financial Year 2017- 2018.

The Final Separate Audit Report on the Accounts of the Institute for the Financial Year 2017-18 was given in the Annexure for consideration by the BOG.

The Board discussed and noted the report. The Board suggested that the Management submission/comments on Audit observations should be shared with the Board going forward.

[Annexure- A3, Page 34-40]

BOG-63(2019)-05: To approve the Minutes of the 47th FC meeting held on 08.12.2018 at New Delhi.

The minutes of the 47th FC meeting held on 08.12.2018 at New Delhi was enclosed in the Annexure for approval of the Board.

The Board approved the minutes.

[Annexure-A4, Page 41-44]

BOG-63(2019)-06: To approve the Minutes of 31st BWC meeting held on 08.08.2018 and 32nd BWC meeting held on 04.12.2018.

The minutes of 31st and 32nd BWC meetings of the Building & Works Committee held on 08.08.2018 and 04.12.2018 respectively were given in the Annexure for approval of the Board.

The Board noted the minutes and clarified that its approval of the Minutes of the BWC does not amount to automatic approval of plans and expenses contained therein. All items of BWC having financial implication must be put up as separate agenda items for approval after getting them first recommended by FC and only after such specific approval, expenses may be incurred.

[Annexure- A5, Page 45-62]



B. POLICY AND IMPORTANT ADMINISTRATIVE MATTERS.

BOG-63(2019)-07: Appointment of Registrar.

Selection process consisting of oral presentation and personal interview for the post of Registrar was undertaken on January 07, 2019. The list of successful candidates recommended by the Selection Committee constituted by the BOG vide resolution No. BOG-62(2018)-22(2) was placed on the table by the Director for approval of the Board.

The Board thoroughly scrutinized the procedure adopted in the selection process and confirmed that every thing was in the order, and thereby approved the name of Prof. Pradip Kumar Das to be appointed as Registrar of the Institute on deputation basis for a tenure of 5 years at a pay scale of Level-14 under 7th CPC with pay protection on the basis of the recommendation of the Selection Committee.

[Annexure-A6, Page 63-64]

BOG-63(2019)-08: Proposal for promotion of Professors to HAG scale.

The BOG vide resolution No.BOG-57(2017)-10, dt.28.11.2018 approved the Policy for selection of HAG Professor. Further, the Board vide resolution No. BOG-62(2018)-06 dt.08.12.2018 directed that the selection committee should be constituted taking experts from different Institutes and the selection process should be completed at the earliest and results may be put up in the next BOG meeting for approval.

Accordingly, the selection of HAG Professor were held during 3rd – 6th February, 2019. The list of subject experts and Visitor's nominees participated in the selection process of HAG Professors was given in the Annexure. The recommendation of the Selection Committee was put up by the Director on the table.

The Board was appraised that the entire selection process was followed as per the policy on implementation of HAG as approved by the Board vide No.BOG-61(2018)-15 dated 28.09.2018 and the resolution of NIT Council vide No.11.5 of NITs dated 18.07.2018.

The Board approved the list of subject experts for all departments and also approved the recommendation of the Selection Committee, for all the departments except that of Biomedical Engineering Department. The Director was advised not to open the sealed cover containing the result of Biomedical Engineering Dept. and to expedite to collect the reply from those who have not yet submitted their response on the issue of plagiarism. If necessary, ex parte decision may be taken after issuing notification in the newspaper.

[Annexure-A7, Page 65-69]



BOG-63(2019)-09: Proposal for nomination of Board Nominee for Selection Committee for recruitment of Senior Administrative and other comparable posts carrying pay scale of Lecturer and above.

As per the Statutes Clause-23 and Sub-clause-5(d), the Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Lecturer and above shall be constituted as follows:

- | | | |
|---|---|----------|
| (1) Director or Deputy Director | - | Chairman |
| (2) One Expert from outside the Institute | - | Member |
| (3) Nominee of Ministry of HRD | - | Member |
| (4) Nominee of Board | - | Member |
| (5) Registrar | - | Member |

The Board nominated Shri Raj Veer Singh, Executive Director (Personnel & Administration), SAIL, RSP, Rourkela as Nominee of BOG for the above selection committee in future recruitments.

BOG-63(2019)-10: Proposal for nomination of Board Nominee for Selection Committee for recruitment of Academic Staff (excluding the Director and the Deputy Director), or for promotion.

As per the Statutes Clause-23 and Sub-clause-5(a), the Selection Committee for recruitment of Academic Staff (excluding the Director and the Deputy Director) or for promotion shall be constituted as follows:

- | | | |
|---|---|----------|
| (1) Director or Deputy Director | - | Chairman |
| (2) Visitor's Nominee | - | Member |
| (3) Two nominees of the Board one being an Expert, but other than a member of the Board | - | Member |
| (4) One expert nominee of Senate from outside of the Institute | - | Member |
| (5) Head of the Department concerned (for other than the post of Professor) | - | Member |

It was proposed that any Professor of an Institute whose NIRF ranking is less than 50 under University category can be a Board nominee for the above selection committee in all future recruitments of academic staff.

The Board authorized the Director to suggest the list of subject experts from among Professors of Institutes of repute as Nominees of Board and go ahead with the selection process after getting the list approved by the Chairman of BOG. The list would be valid for 3 years.

Annexure-A8, Page 70-71]

BOG-63(2019)-11: Result of Departmental Promotion Committee (DPC) for Non-Teaching employees.

The selection process for giving promotion to the eligible Non-Teaching employees of the Institute under Departmental Promotion Committee (DPC) was scheduled during 7th – 26th February, 2019 as per the revised Recruitment Rules (RRs) for Non-Teaching staff of NITs circulated by the MHRD vide no.F.33-2/2012-TS.III, dt.20.12.1017 and subsequently adopted by the BOG vide resolution No.BOG-58(2018)-06 dated 22.01.2018.

The list of successful candidates recommended by the committee was placed on the table for approval of the Board for the officers only and for information of the Board for rest of the Non-Teaching employees.

The Board approved the results of DPC for officers and noted results of rest of the non-teaching employees.

[Annexure- A9, Page 72-78]

BOG-63(2019)-12: Advertisement for Faculty position.

Out of total 485 sanctioned strength of faculty members, at present there are only 308 in service. It was proposed to advertise for the remaining 177 vacant faculty posts.

The Board approved the proposal. The Board also opined that faculty selection should be carried out at regular interval. However, to initiate this process, taking prior approval of the Board is not necessary. The Board should only be informed.

BOG-63(2019)-13: ~~Revision of Allowances of Faculty, Scientific/Design Staff and Non-Teaching Staff in Centrally Funded Technical Institutions as per recommendations of 7th CPC.~~

The MHRD vide letters F.No.33-1/2019-TS.III (Pt.I) dated 05.02.2019, TC Section letter No.15-4/2017-TC dated 31st January, 2019 and copy of the corrigendum vide letter No.15-4/2017-TC dated 1st February, 2019 (copy enclosed in the Annexure) has conveyed the decision of Govt. of India for implementation of revision of allowances of Faculty, Scientific/Design Staff and Non-Teaching Staff in Centrally Funded Technical Institutions on the basis of recommendation of 7th CPC w.e.f. 1st July, 2017. It was proposed for the approval of the Board for its implementation.

Based on the recommendation of FC vide resolution No.FC-48(2019)07 dated 28.02.2019, the Board approved the revision of Allowances of Faculty, Scientific/Design Staff and Non-Teaching Staff of the Institute as per recommendations of 7th CPC w.e.f. 1st July, 2017 such as Transport Allowance, Children Education Allowance, House Rent Allowance and Non-Practicing Allowance. The Board



further decided that other allowances related to TA/DA & LTC etc. will be effective from the date of the approval of the Board i.e. 28.02.2019 (i.e. for the journey performed on or after 28.02.2019).

[Annexure- A10, Page 79-82]

BOG-63(2019)-14: Case of Prof. P. Kumar, Associate Professor, PH and Prof. B. Mahanandia, Asst. Professor, PH.

As per the directive of the BOG vide resolution No BOG-61(2018)-03[2(a)], and No BOG-62(2018)-03[2(b)], the facts presented by Prof. P. Kumar, Asso. Professor, PH and Prof. B. Mahanandia, Asst. Professor, PH were examined and a consolidated report with the comments was enclosed in the Annexure.

The Board decided to issue show cause notice to the concerned faculty members for the charge of submitting wrong information while filling in application form for the last faculty selection.

[Annexure-A11, Page 83-129]

BOG-63(2019)-15: Proposal to provide opportunity to the employees who joined the Institute prior to 01.01.2004 to switchover from CPF to GPF-cum-Pension scheme.

Against the case filed by 25 employees of the Institute for conversion from CPF to GPF-Cum-Pension, the Hon'ble High Court, Odisha vide Sl. No of Order: 09, dated 09.04.2018 gave order that:

"Employees of the Institute appointed prior to 01.01.2004 will be governed by the Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, Rules 1960 and employees appointed on or after 01.01.2004 will be governed by the New Pension Scheme of Central Government."

The copy of the judgment of Hon'ble High Court, Odisha was given in the Annexure. However, a letter dated 26.04.2018 has been received from MHRD wherein it has been mentioned that that:

"The Hon'ble Court while delivering the judgement failed to appreciate the scheme of NITSER Act and its First Statutes. The National Institutes of Technology (NITs) are autonomous Institutions governed by NITSER Act 2007 and statutes framed under the Act. The NITs are fully funded institution of national importance run by the Government of India along with other equally established institutions. All the Institutions are following rules & regulations issued by the GOI from time to time.

The IF Division of MHRD has summed up the instructions of Department of Pension and Pensioner Welfare regarding switching over from CPF to Pension-cum GPF Scheme. It was the policy decision taken by the Central Government which is equally applicable on all the autonomous bodies (including NITs) issued vide letter no. F.19-20/2005 dated 22nd February,

2006 that the employees who entered into service on or before 31.12.2003 and are governed by the CPF scheme, are not eligible for switch over to the GPF-cum-Pension Scheme. They will continue to be governed by the CPF scheme”.

Accordingly, as per directive of the Board vide its resolution No. BOG-60(2018)-10, dated 22/06/2018 on the judgment of the High Court dated 09/04/2018 for the subject of conversion of Contributory Provident Fund (CPF) to GPF(General Provident Fund)-Cum-Pension scheme, an appeal has been filed with the Hon'ble High Court of Odisha bearing number WA 333 of 2018 (NIT vs. Dr. Abanti Sahoo & others). Notice on the question of limitation has been issued on 17.01.2019.

The Board decided to take the opinion of a Senior Lawer of High Court to assess the chances of winning the case based on the facts, legal issues involved and other relevant judicial pronouncements before adopting future course of action.

[Annexure- A12, Page 130-206]

BOG-63(2019)-16: Proposal for revision of emoluments and guidelines on service conditions for research personnel engaged in R&D programme of the Central Govt. Departments.

The MHRD vide letter F.No.33-1/2019-TS.III dated 01.02.2019 directed for the revision of emoluments and guidelines on service conditions for research personnel engaged in MHRD funded R&D programmes of the Central Government Departments/Agencies as per the MHRD Office Memorandum F.No.12-2/2019-U1 dated 31.01.2019 as given in the Annexure.

The existing and revised emoluments are given below.

Sl. No	Category	Existing Emoluments (Rs./ month)	Revised emoluments (Rs./ month)
I	Research Associate-I	36,000/-	47,000/-
II	Research Associate-II	38,000/-	49,000/-
III	Research Associate-III	40,000/-	54,000/-
IV	Junior Research Fellow(JRF)	25,000/-	31,000/-
V	Senior Research Fellow(JRF)	28,000/-	35,000/-

It was proposed for its implementation in the Institute.

The Board approved the proposal based on the recommendation of FC vide resolution No.FC-48(2019)-08 dated 28.02.2019.

[Annexure-A13, Page 207-210]

BOG-63(2019)-17: Proposal for Renaming of the Alumni Relations & Resource Generation as "Alumni, Industry and International Relation (AIR)".

Dean (AR) had given a proposal for renaming the "Centre for Alumni Relations and Resource Generation" as "Centre for Alumni, Industry and International Relation"(AIR) in which he clarified that Alumni, Industries, and International Educational Institutes/Universities are external to the Institute and many alumni are associated with/working with Industries, and International Educational Institutes/Universities. Hence, these three entities come under a single umbrella. So, it was proposed to put these entities under a single functional unit. Copy of the request letter from Dean (AR) was given Annexure.

The Board approved the proposal.

[Annexure-A14, Page 211]

BOG-63(2019)-18: Constitution of Committee for External Peer Review of NITs.

As directed by the MHRD vide letter No. F.No.35-3/2018-TS.III dated 02.01.2019 to constitute a committee as per the recommendations of the Kakodkar Committee which were accepted by the NIT Council in its 7th meeting held on 18th Oct. 2013, there has to be external review of NITs and IEST, Shibpur. As per recommendations, a minor review once in 3 years and a comprehensive review once in 6 years, are to be carried out by all the Institutes. For this purpose, the composition of the committee was also approved, which comprise two reputed persons from academia, two experts from the industry, one eminent citizen and one NIT Alumni. Above committee is to be set up by BoGs of NITs/IEST with the approval of the Standing Committee of Council and the term of Committee members would be 9 years with 1/3rd of its members retiring every 3rd year.

On this basis of the above, the following names were suggested for constitution of External Peer Review Committee.

1.	Prof. Damodar Acharya Ex-Director, IIT Kharagpur & Ex-Chairman, AICTE	Academic
2.	Prof. Deba Kumar Tripathy Ex-Director, NIT, Warangal & Ex-VC, VSSUT, Burla	Academic
3.	Sri Anshuman Das Ex-Chairman, NALCO & Ex-Chairman, Public Enterprises Selection Board	Industry
4.	Sri Sandip Das Ex-MD & CEO, Reliance Jio	Industry
4.	Padmashree N.R. Mohanty Ex-Chairman, Hindustan Aeronautics Ltd.	Eminent Citizen
5.	Sri Prabodh Rajan Padhee 1980 batch Mech. Engg. Alumnus President, NITR Alumni Association	Alumni

The Board approved all the names mentioned above.

[Annexure-A15, Page 212-217]

C. ROUTINE ADMINISTRATIVE MATTERS

BOG-63(2019)-19: Personnel issues [EOL/Lien/Extension of Contract]

A) Resignation

- 1) The following faculty member has been detached from this Institute service on Technical Resignation.

Name	EC	Dept.	Designation	Date of Relieve on Technical Resignation	To Join
Prof. Saikat Sarkar	1181330	CE	Asst. Prof. Gr-II	12/12/2018(AN)	IIT Indore

He was relieved from the Institute service with effect from the last working hours on 12/12/2018 pending approval of the BOG.

The Board approved the technical resignation of Prof. Saikat Sarkar, Asst. Professor, CE Department.

- 2) **Dr. Rahul Soangra [EC-1151241]** had joined this Institute Service on 24/08/2015(FN) in the Department of Biotechnology & Medical Engineering. On joining he was credited with CL @ $8/12 \times 4 = 2.6$ rounded to 3 days. He had applied for CL from 21/09/2015 to 23/09/2015(Annexure-I). The last working day of Prof. Soangra at this Institute was 18/09/2015.

On 22/09/2015 he had sent an email to the then HOD that due to health issues there will be delay from his side to join back Institute duties. He had submitted a medical certificate certifying that he was suffering from lumbigo (Annexure –II).

HOD then asked him to extend his leave online through another email (Annexure-III). However, Dr. Soangra still did not return to duty. On 30/10/2015, HOD sent him another email to intimate to the Institute when he will be joining back into the Institute service (Annexure-IV).

Subsequently, he resigned from the post of Asst. Professor (on contract), Dept. of BM via email to HOD on 09/11/2015 (Annexure-V).

Prof. Soangra has not been paid anything including salary since his joining.

Letter to Chairperson for accepting his resignation w.e.f. 18/09/2015 was sent on 05.12.2015 (Annexure-VI). However, the Chairperson had asked for a clarification on 17.12.2015 as to whether Prof. Soangra has been relieved from his position at NIT Rourkela (Annexure-VII).

Accordingly, a clarification letter was sent on 06/01/2016 to the then Chairperson stating that his last working day in the Institute was 18/09/2015 and that he was not relieved from the Institute service officially (Annexure-VIII).

Reply from the then Chairperson is still awaited.

A letter was then sent to Prof. Soangra on 21.07.2017 for depositing the amount of Rs. 65,050/- into the Institute account in the form of a Demand

Draft in lieu of one month notice period and to submit all clearances (Annexure-IX).

No reply has been received from his end till date.

In view of the above, the following inferences may be drawn:

1. He has served the Institute only for 26 days for the period from 24/08/2015 to 18/09/2015.
2. Since, he served for less than one month, he is not eligible for CL. Hence, his relieving date may be considered as 18/09/2015.

Therefore, it was proposed to relieve him officially w.e.f. 18/09/2015(AN) condoning 4 days of shortfall of salary in lieu of notice period of one month subject to getting clearances from all sources and close the chapter pending for more than 3 years.

The Board approved the proposal.

[Annexure-A16, Page 218-227]

B) Extra Ordinary Leave

Prof. Siddharth Deshmukh [EC – 1141117], Asst. Prof. Gr-I, Dept. of EC has been sanctioned E.O.L (Without Pay) for the period from 01/01/2019 to 31/12/2019 prefixing winter vacation for the period from 26/12/2018 to 31/12/2018 so as to enable him to join as a Post-doctoral Research Fellow at University of Agder, Norway. He was relieved from the Institute duties w.e.f. 24/12/2018(AN) after obtaining the approval of the Chairperson, BOG for the EOL (without pay) of Prof. Deshmukh on behalf of the Board.

The Board ratified the proposal.

BOG-63(2019)-20: Participation in Conferences and Workshops in Foreign Countries.

The following faculty members were permitted to participate in conferences and workshops in foreign countries on approval of Director as per the Institute policy. The list was presented for information of the Board.

Sl. No.	Name, Designation, Dept.	Programme	Purpose	Period	Venue	Fund
1	Dr. R. Jayabalan, Assistant Professor (LS)	2 nd Maejo Engineo International Conference on Renewable Energy	Paper presentation	14/12/2018 to 15/12/2018	Chiang Mai, Thailand	No financial implication of the Institute
2	Dr. Dhanwantari Prakash Tripathy, Assistant Librarian (LB)	International Conference on Convergence: Content, Media and Technology	Paper presentation	22/11/2018 to 23/11/2018	Maharakham, Thailand	Institute Travel Grant
3	Dr. BBVL Deepak, Assistant Professor (ID)	IEEE International Conference on Robotics and Biomimetics (ROBIO 2018)	Paper presentation	12/12/2018 to 15/12/2018	Kuala Lumpur, Malaysia	Professional Development Allowance

4	Dr. Balasubramanian P, Assistant Professor (BM)	International Conference on The wisdom of Agriculture & Renewable Energy	Paper presentation	14/12/2018 to 15/12/2018	Chiang Mai, Thailand	No financial implication of the Institute
5	Dr. Prasanta Kumar Bhuyan, Assistant Professor (CE)	TRB 98 th Annual Meeting	Paper presentation	13/01/2019 to 17/01/2019	Washington DC, USA	Sponsored project (SRICCE) Fund
6	Prof. Ritwik Sarkar, Professor (CR)	International Conference on High Performance Ceramics	Paper presentation	25/05/2019 to 29/05/2019	Kunming, China	Professional Development Allowance
7	Dr. Basudatta Sarkar, Assistant Professor (PA)	49 th Annual Urban Affairs Association Conference	Paper presentation	24/04/2019 to 27/04/2019	California, USA	Professional Development Allowance

The Board noted the above.

D. MISCELLANEOUS ITEM:

BOG-63(2019)-21: Representation of Dr. Smrutisiksha Bal, Sr. Scientific Officer. Board vide resolution BOG-58(2018)-06 has approved the proposal in principle for adoption of revised Recruitment Rules (RR) for non-teaching employees and advised to go for advertisement after clarifying all anomalies.

In the old RR, the Grade Pay for the post of Sr. Scientific Officer was 6600/- (PB-3) and similarly the Grade Pay for Sr. Medical Officers was 7600/- (PB-3). However, in the revised RR the Grade Pay for the post of Sr. Scientific Officer has been prescribed as 7600/- and for Sr. Medical Officer the Grade Pay has been prescribed 6600/-(reduced). As there are incumbents in these posts, the matter was referred to Anomaly Committee constituted by MHRD for necessary clarification.

Meanwhile, Dr. Smrutisiksha Bal who is working as Sr. Scientific Officer in the Grade Pay 6600/- represented for grant of Grade Pay 7600/- automatically based on the revised RR. The matter was put up to Director with the remark that as the discrepancy in Grade Pay of the post is under consideration of Anomaly Committee, the decision on her representation could be taken only after receiving of necessary clarification. Further, the change of Grade Pay of an officer needs to be considered by Departmental Promotion Committee (DPC) and approval of Board. However, the matter was referred by Director to Vetting Committee, which in turn recommended that the change of Grade Pay of Dr. Bal is matter of mapping and need not to be clubbed with DPC.

The report of the Vetting Committee was given in the Annexure.

The Board vide resolution No.BOG-52(2017)-09 dated 14.02.2017 approved that all the up-gradation of pay scale of officer cadre posts should be through internal assessment instead of automatic up-gradation.

The Board vide resolution No.BOG-62(2018)-20 dated 08.12.2018 directed that since the MHRD is examining the report of the Oversight

Committee, the institute should wait till the final RR is approved by MHRD.

However, the Board was requested to reconsider its earlier decision and allow to implementation of Vetting Committee recommendation.

The Board decided to upgrade the pay scale through internal assessment.

[Annexure-17, Page 228-233]

BOG-63(2019)-22: Permission for organizing the International Conference.

It was proposed to organize the following International Conference in the Institute as per the schedule mentioned below:

Department	Title of the Conference	Date	Venue
Food Processing Engineering	International Conference on "10th Asia Pacific Drying Conference, 2019".	14.12.2019 to 17.12.2019	NIT Rourkela

The details of the conference was given in the Annexure.

The Board approved the proposal.

[Annexure-A18, Page 234-247]

BOG-63(2019)-23: Any other item with the permission of the Chair.

1) Amendments in the implementation of National Pension System (NPS).

Ministry of Finance, Govt. of India vide Gazette Notification F.No.1/3/2016-PR dated 31.01.2019 has made partial modification of para 1(i) of its own earlier Gazette Notification No.5/7/2003-ECB-PR dated 22nd December, 2003, based on the Government's decision on 6th December, 2018 on the recommendations of a Committee set up to suggest measures for streamlining the implementation of National Pension System (NPS).

As per earlier notification the monthly contribution is now 10% of the salary and DA to be paid by the employee and matched by the Central Government. As per new notification, the monthly contribution would be 10% of the Basic Pay plus DA to be paid by the employee and 14% of the Basic Pay plus DA by the Central Government.

The modifications shall come into force with effect from 1st April, 2019. Copy of the Notification is attached. Accordingly, it was proposed to implement the above Government notification.

The Board decided to wait till a notification from MHRD is received in this matter.

[Annexure-A19, Page 248-251]



2) Draft MoU between Brain4ce Education Solutions Private Limited and NIT Rourkela.

The draft Memorandum of Understanding (MoU) between Brain4ce Education Solutions Private Limited and NIT Rourkela was attached in the Annexure for approval of the Board.

The Board approved the proposal.

[Annexure-A20, Page 252-264]

3) Permission for organizing the International Conference.

It was proposed to organize the following International Conference in the institute as per the schedule mentioned below:

Department	Title of the Conference	Date	Venue
Department of Electronics & Communication Engineering	International Symposium on Smart "Electronic Systems (iSES)".	16.12.2019 to 18.12.2019	NIT Rourkela

The details of the conference was given in the Annexure.

The Board gave permission for organizing the conference.

[Annexure-A21, Page 265-266]

4) Recommendations of Oversight Committee for removal of anomalies of Non-Teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs-reg.

MHRD vide Letter No.F.35-5/2018-TS.III dated 20.02.2019 has advised to strictly adhere to the Non-Teaching Recruitment Rules (RRs) – 2019 after adoption by the Board of Governors. Copy of the letter with Annexure are attached in the Annexure. As required vide Clause4.A(i) of the same letter, the quantum of one-time age relaxation for the employees who are working on ad-hoc/temporary/contractual/outsource basis in REC/NIT to participate in the first regular recruitment process for the posts for which they fulfill all conditions mentioned in the recruitment rules, is to be decided by the Board. Accordingly, it was proposed before the Board to adopt the above mentioned Recruitment Rules and to give a maximum of 20 years as one time age relaxation.

The Board deferred this item as the annexure to the letter was still awaited from MHRD.

[Annexure-A22, Page 267-270]



5) Draft MoU for Centre of Excellence for Technology Entrepreneurship at NRTC, NALCO, Gothapatna among NALCO, NIT Rourkela & NITRAA.

The draft Memorandum of Understanding (MoU) for Centre of Excellence for Technology Entrepreneurship at NRTC, NALCO, Gothapatna among National Aluminium Company Ltd. (NALCO), National Institute of Technology, Rourkela and National Institute of Technology Rourkela Alumni Association (NITRAA) was given in the Annexure for approval of the Board.

The Board approved the draft MoU.

[Annexure-A23, Page 271-280]

The meeting ended with thanks to the Chair.



[Prof. S. K. Patel]
Registrar & Secretary, BOG
NIT Rourkela



[Dr. Santrupt B. Misra]
Chairman, BOG
NIT Rourkela