

# National Institute of Technology Rourkela

## MINUTES

**84<sup>th</sup> MEETING OF BOARD OF GOVERNORS**



**DATE : 9<sup>th</sup> June, 2022 (Thursday)**

**Time : 16:30 Hours onwards**

**Venue : Office Chamber of the Joint Secretary(NITs)  
Shastri Bhawan, New Delhi**



राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला  
National Institute of Technology, Rourkela

MINUTES OF THE 84<sup>th</sup> EMERGENCY MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA HELD AT 4.30 PM ON 09.06.2022 (THURSDAY) IN THE CHAMBER OF THE JOINT SECRETARY (NITs), SHASTRI BHAWAN, NEW DELHI

**Members Present:**

Sl. No	Name	Contact No.
1.	<b>Prof. K. Umamaheshwar Rao</b> Director & Acting Chairman, BOG National Institute of Technology Rourkela -769 008 (Odisha)	Tel : 0661- 2462001(0)/2472050(0)/2463001(R) Mob : 9437972455 Fax : 2472926/ 2462022 Email : <a href="mailto:director@nitrrkl.ac.in">director@nitrrkl.ac.in</a>
2.	<b>Ms Saumya Gupta, IAS (TR:2004)</b> Joint Secretary (NITs) Department of Higher Education Ministry of Education Room No.203, C-Wing, Shastri Bhawan, New Delhi-110 115	Tel : 011-23073687 Email : <a href="mailto:saumya.gupta@ias.nic.in">saumya.gupta@ias.nic.in</a> M:
3.	<b>Padmashree N. R. Mohanty</b> Ex-Chairman, HAL Flat No.620 B4 Yamuna Block, National Games Village (NGV) Koramangala, Bangalore-560047 (Karnataka)	Mob : 9845038631 Email : <a href="mailto:nalinirmohanty@yahoo.co.in">nalinirmohanty@yahoo.co.in</a>
4.	<b>Prof. S. K. Pratihar</b> Professor, CR National Institute of Technology Rourkela-769008 (Odisha)	Tel : 0661-2462206 (0), 2463206(R) Mob : 9437391103 Email : <a href="mailto:skpratihar@nitrrkl.ac.in">skpratihar@nitrrkl.ac.in</a>
5.	<b>Prof. Sabyasachi Mishra</b> Asst. Professor GR.I, FP National Institute of Technology Rourkela-769008 (Odisha)	Tel: : 0661-2462905(O)/ 0661-2463905(R) Mob. : 8763342802 Mail : <a href="mailto:mishrasa@nitrrkl.ac.in">mishrasa@nitrrkl.ac.in</a>
6	<b>Prof. Rohan Dhiman</b> Registrar & Secretary, BOG National Institute of Technology Rourkela – 769 008(Orissa)	Tel : 0661-2462021(O)/ 2463780(R) Mob : 8594828323 Email : <a href="mailto:registrar@nitrrkl.ac.in">registrar@nitrrkl.ac.in</a>

**Members attended the meeting through VC:**

Sl. No	Name	Contact No.
1.	<b>Prof. Virendra Kumar Tewari</b> <b>Director</b> Indian Institute of Technology, Bhubaneswar, Argul, Khordha PIN - 752050, Odisha	Tel : 0674 7134448, 0674 7134449 (O) Fax : 0674 7134450 Email : <a href="mailto:director@iitbbs.ac.in">director@iitbbs.ac.in</a>

**Members absent:**

Sl. No	Name	Contact No.
1.	<b>Mrs. Darshana Momaya Dabral*</b> Joint Secretary & Financial Advisor Ministry of Education (Shiksha Mantralaya), Government of India	Tel : 011-23382696 Fax : 011-23070668 Mob : 9868136775 Email : <a href="mailto:jsfa_edu@gov.in">jsfa_edu@gov.in</a>

	Dept. of Secondary & Higher Education Shastri Bhavan, New Delhi- 110001	
2.	<b>Shri Hemant Sharma, IAS</b> Principal Secretary Skill Development & Technical Education Dept. Government of Odisha, Bhubaneswar, Odisha 751001	Tel : 0674-2391319(O) Fax : 0674-2391324 Email : <a href="mailto:etlet.od@nic.in">etlet.od@nic.in</a>

\* Mr. Anil Kumar, Director (Finance), sent consolidated comments on each agenda item through email before the meeting.

#### A. GENERAL AND PROCEDURAL MATTERS.

**BOG-84(2022)-01: Welcome to all members including new member to the meeting by the Chairman.**

Prof. Nihar Ranjan Mishra, Asso. Professor, Humanities & Social Science Department has completed his term as BOG member on 09.03.2022. Prof. Sabyasachi Mishra, Assistant Professor Grade-I, Food Process Engineering is nominated by the Senate as BOG member from Associate/Assistant Professor category w.e.f. 16.03.2022 to 15.03.2024.

**This is for information of the Board.**

*The Chairman welcomed all the members to the meeting including Prof. Sabyasachi Mishra, Assistant Professor Grade-I, Food Process Engineering, the new member. BOG noted the contribution made by Prof. Nihar Ranjan Mishra, Asso. Professor, HS, the former member of BOG.*

**BOG-84(2022)-02: Confirmation of the Minutes of the 83<sup>rd</sup> meeting of the BOG held on 24.02.2022 through VC.**

The minutes of the 83<sup>rd</sup> meeting of the BOG held on 24.02.2022 through VC were given in the Annexure.

**The Board may confirm the minutes.**

[Annexure-A1, Page: 14 - 19]

*The Board confirmed the minutes.*

**BOG-84(2022)-03: To report the action taken on the decisions made in the 83<sup>rd</sup> meeting of the BOG held on 24.02.2022 through VC.**

The report on the action taken on the decisions made in the 83<sup>rd</sup> meeting of the BOG held on 24.02.2022 through VC were given in the Annexure.

**The Board may note the above.**

[Annexure-A2, Page: 20]

*The Board noted the above.*

**BOG-84(2022)-05: Approval of recommendation of Departmental Promotion Committee (DPC) for officers.**

The Departmental Promotion Committee (DPC) for officers was undertaken on 20.04.2022 as per Clause -23(18) of the Statutes for promotion of Officers for their movement to the next pay level/post through DPC as per RR-2019. Since BOG is the appointment authority under Section-24 of the NIT Act, the proposal may be approved. The recommendation(s) of the Departmental Promotion Committee (DPC) will be put on the table for consideration for their movement to the next pay level/post through DPC.

**The Board may approve the recommendations of the DPC.**

*The item was deferred to be presented at the next BOG meeting.*

**BOG-84(2022)-07: Advertisement for the post of Registrar, NIT Rourkela.**

Prof. P. K. Das was appointed as Registrar, NIT Rourkela, from 07.05.2019 to 27.02.2022 on a deputation from VSSUT, Burla. Prof. Das was to superannuate from his parent organization on Feb. 28, 2022. The matter regarding his continuity as Registrar, NIT Rourkela beyond his superannuation from his Parent organization until 62 years, was deliberated in 78th, 81st, 82nd and 83rd BOG. In 83rd BOG, it was concluded that "Prof. Das will be relieved from NIT Rourkela to join back his Parent Institute (VSSUT, Burla) for his retirement benefits. Institute may consider his tenure at NIT Rourkela till 62 years of age on submission of clearance from the State Government (Odisha) for re-employment on a contract basis. His pay during the contract period shall be regulated as per the principle of Pay-Pension." Accordingly, Prof. Das was relieved from Institute on 27/02/2022 (AN) to enable him to join back his parent Institute. Meanwhile, Prof. Das has submitted his clearance certificate (CL-I) from various Departments/Offices of the Institute in the prescribed format and has also vacated the Institute quarter w.e.f. 21/05/2022.





Further, Prof. Das has neither submitted the clearance from State Government (Odisha) for his re-employment as Registrar, NIT Rourkela on a contract basis under the directive served, nor has he communicated anything to the Institute till now.

In accordance with the Board's Directives and with the Director's approval, Prof. Rohan Dhiman has been continuing as the interim Registrar of the Institute after taking over the charges of Registrar from Prof. Das w.e.f. 28/02/2022 (AN).

**The Board may direct the Institute regarding further course of action and advertisement for recruitment for the post of Registrar.**

[Annexure-A6, Page: 141 - 154]

***The Board instructed the Institute to initiate the process of the recruitment of the Registrar at the earliest.***

**BOG-84(2022)-08: Uploading minutes of the meeting of FC, BOG and other such committees of the Institute on the website.**

The Board, vide resolution No. BOG-78(2021)-18, dated 16.07.2021, decided to maintain the status quo to stop the uploading of the minutes of FC and BOG meetings, citing the advice of the previous Chairperson of BOG, Dr. Sanrupt B. Misra, on the pretext that confidential and individual personal issues such as DPC result and disciplinary actions are discussed, and accordingly decisions are taken by the Board, which are recorded in the Minutes.

In this context, the following may please be noted

(i) No such advice/observation from the previous Chairperson of the BOG, Dr. Sanrupt B. Misra, could be found recorded in the minutes of any of the previous BoG meetings.

(ii) As per RTI Act 2005, being a public-funded institution, minutes of the meetings of BOG, council, and committees should be made accessible to the public through the website so that the public has minimum resort to the use of the RTI Act 2005 to obtain information. It also states that information that can not be denied to the Parliament or a State Legislature should not be denied to any person.

(iii) TEQIP mandates that the minutes of BOG meetings be published on the Institute website as promptly as possible.

(iv) Publication of minutes of BOG meetings on the website is one of the criteria under the category Good Governance listed as Performance Benchmarks for review of CFTIs by the Ministry of Education, Government of India.

*The Board may now revisit the decision taken vide resolution No. BOG-78(2021)-18, dated 16.07.2021 and allow the uploading of the approved minutes of all the meetings of the FC, BOG and other such committees of the Institute on the website for compliance with RTI Act 2005 and to meet the requirements of TEQIP, Ministry of Education. It is necessary to ensure transparency in the decision-making process by the Institute authorities.*

The Board may deliberate on this issue.

[Annexure-A7, Page: 155 - 162]

*The Board decided that the confirmed minutes of FC, BOG and other such committees may be uploaded to the Institute website.*

**BOG-84(2022)-9:** Confirmation of faculty members appointed against advt. No. NITR/ES/04/2017, dated 10/08/2017.

Vide BOG Resolution No. BOG-64(2019)-20, dated 21/06/2019, the confirmation orders were issued to the concerned faculty members vide O/o Nos. NITR/ES/2020/M/0888, 0889 & 0890, dated 11/05/2020 in the post of Professor (APL-14A), Associate Professor (APL-13A2) and Assistant Professor Gr.-I (APL-12), respectively with the condition that the confirmation is subject to the clearance from CAG with regards to the audit para 4 & 5 of IR no. 78/18-19. In addition to the above audit paras, other audit paras 6, 7, 8, & 9 were outstanding against the recruitment process of faculty members in respect of advertisement no. NITR/ES/04/2017, dated 10/08/2017. In the meantime, para 4 has been dropped. Now, modified office orders regarding confirmation have been issued to 59 faculty members against whom there is no audit para. At the same time, the confirmation orders of 38 faculty members whose names appear as mentioned against CAG paras have not been issued. The CAG paras as mentioned above read as follows:

1. Para 5 : Grant of additional increments on promotion
2. Para 6(A) & (B) : Improper Recommendation of the selection Committee resulted in irregular appointment
3. Para 7 : Selection of candidates without adhering to MHRD guidelines in faculty recruitment
4. Para 8 : Improper scrutiny led to the appointment of a disqualified candidate
5. Para 9 : Improper constitution of selection panel

Given the above facts, Board may kindly deliberate the matter and instruct for further action regarding confirmation of the above faculty members against the advt. no. NITR/ES/04/2017, dated 10/08/2017.

[Annexure-A8, Page: 163 - 190]

*The Board discussed this issue in length and took a serious view on the CAG report. The Board instructed the Institute to constitute a committee to review the faculty recruitment process against the advt. no. NITR/ES/04/2017, dated 10/08/2017 and submit its report at the earliest. The composition of the committee will be as follows:*

- a. Two directors from other Institutes
- b. Two senior faculty members from the Institute
- c. One Registrar from another Institute
- d. An officer from the Institute as secretary

**BOG-84(2022)-10: Approval for the faculty recruitment process.**

Clause 7 of MHRD letter Vide No. F.No.33-3/2018 – TS.III, dated 05/11/2019, directs that “All the NITs and IEST, Shibpur are requested to implement the provisions of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 (10 of 2019) immediately in the manner specified in Office Memorandum, No. 36039/12019-Est/(Res.) of the Department of Personnel and Training dated 31st January 2019, to the extent mentioned in Gazette Notification dated 12th July 2019.”

As per the CEI Act 2019:

1. Clause 2 (l) - “teachers' cadre” means a class of all the teachers of a Central Educational Institution, regardless of the branch of study or faculty, who are remunerated at the same grade of pay, excluding any allowance or bonus.
2. Clause 3 (2) - For the purpose of reservation of posts, a Central Educational Institution shall be regarded as one unit.
3. Part II, Section 3, Subsection (ii) - Central Government hereby specifies that there shall be reservation of posts indirect recruitment out of the sanctioned strength in teachers' cadre in a Central Educational Institution in the manner specified in Office Memorandum, No. 36012/2/96-Estt. (Res.) of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, dated 2nd July 1997 to the extent as follows, namely:
  - (a) fifteen percent for Scheduled Castes,
  - (b) seven and one-half percent for Scheduled Tribes, and
  - (c) twenty-seven percent for Socially and Educationally Backward Classes.

Also, one draft OM of the Ministry of Education circulated vide email from [nit.edu@nic.in](mailto:nit.edu@nic.in), dated 30/11/2021, prescribes the following **Guidelines for implementation of the Central Educational Institutions (Reservation in Teacher's Cadre) Act 2019** in NITs:

1. The NITs are under a four-tier flexible faculty cadre structure and, as such, are authorized to decide the number of faculty to be appointed at any level. At present, in NITs, faculty can be recruited at the five different levels Assistant Professor [Grade- II (Academic Level 10 and Academic Level 11)], Assistant Prof. Grade-I (Academic Level 12), Associate Prof. (Academic Level 13A) and Professor (Academic 14A), through Direct Recruitment. **However, a formula to decide the number of positions at each level is not available. Further, flexibility to decide the numbers to be recruited and cadre strength of each level rests with NITs.**

**NITs, through their respective Board of Governors at the beginning of each year, may decide the number of faculty members that each NIT proposes to recruit in that same year out of the total vacant positions available with the Institute. The number so decided at each level, together with the number of faculty members existing at that level/designation, will form the cadre strength for that particular position for the current year. This cadre strength for the current year**



will also be utilized to apply reservations. The cadre strength of each level/designation will be variable and decided by the Board of Governors every year. NITs will prepare separate Reservation Rosters for all the five (05) positions/cadre separately, i.e., Asst. Prof. Gr.-II (Acad. Level 10), Asst. Prof. Gr.-II (Acad. Level 11), Asst. Prof. Gr.-I (Acad. Level 12), Assoc. Prof. & Professor, based on the cadre strength decided above for that particular year.

Accordingly, Reservation Register for each cadre may be prepared to place the existing faculty members according to the date of their appointment. In this Reservation Register, all the existing faculty members in each level will be placed in the category they were recruited. The number of positions proposed to be recruited in a particular year as decided by the Board of the respective Institute will also form the cadre strength for that particular cadre/position and will be the part of Reservation Roster and Reservation Register.

Further, as per Note 1: (5) of Schedule E attached to Statute 23(5)(a) of NIT Amendment Statutes 2017 and clarification of the Ministry of Education vide F.No.20-2/2022 – TS.III, dated 27/04/2022, “the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process, but it will be restricted to only serving faculty members of the respective departments.

In view of the above instructions, the following are placed before the BOG for consideration:

1. The department-wise faculty distribution sheet as per the existing weight.
2. The proposed cadre strength for all five cadres for the recruitment year 2022-2023.
3. The vacancy break-up for upcoming faculty recruitment.
4. Proposed Faculty Strength counting expected vacancy up to 30/06/2022.
5. List of the expert nominee for the recruitment year 2022-2023.
6. List of observers for SC/ST and minority communities applicants for the recruitment year 2022-2023.
7. Department-wise specialization for faculty recruitment 2022.

The Board may deliberate on the suggested item for necessary instructions.

*The item was deferred.*

**BOG-84(2022)-11: Proposal for starting the Centre of Integrated Teacher Education Programme (CITEP) and construction of 1000 Seated Boys Hostel and 500 Seated Girls Hostel.**

The NEP envisages the reconfiguration of the curricular and pedagogical structure of school education to make it responsive and relevant to learners' developmental needs and interests at different stages of their development (NEP para 4.1). The 4 Year Integrated Teacher Education Programme (ITEP), a dual-major holistic Bachelor's degree offering B.Sc. B.Ed. will be offered in a pilot mode initially in selected multidisciplinary institutions. The National Council for Teacher Education (NCTE) has invited online applications for Academic session 2023-24 for ITEP on a pilot basis from Central Govt. and State Govt. Institutions. The National Testing Agency (NTA) will carry the Admission for the same through the National Common Entrance Test (NCET).

A meeting in this regard was held on 10th May 2022 under the Chairmanship of Secretary (HE) with the Directors of a few NITs, IITs & NCTE. Secretary (HE) emphasized that the established educational institutions should impart teacher training. To establish a teacher training center at NIT Rourkela, a meeting was held with the Heads of the relevant Departments (Life Science, Chemistry, Mathematics, Management, Humanities, Computer Science & Engg) on 23rd May 2022 at 4.30 PM, and the center was formed for this purpose, namely the Centre of Integrated Teacher Education Programme (CITEP) under the Department of Life Science to offer B.Sc. B.Ed. in Zoology/Botany. Prof. Surajit Das, Associate Professor & Head, Department of Life Science, NIT Rourkela, was nominated as the Coordinator/Chairman of the CITEP. During the discussion in this meeting, it was also decided that additional five numbers of faculties with education specialization will be required to run this program smoothly. Prof. Das submitted an online application in response to the Public Notice of NCTE (F.No. NCTE-Reg1022/14/2021-Reg.Sec-HQ, Dated: 01.05.2022) on behalf of NIT Rourkela with the due approval from the Chairman, BOG on 30th May 2022 for the Academic Session 2023-24. As the last date to submit the online application was 31st May 2022 (till 11:59 p.m.), prior approval to set up CITEP from BOG was not obtained.

Over the years, the number of students has increased (Boys and Girls students). With the setting of CITEP, the student's strength is likely to increase further. There has been a shortage of rooms. As a result, they are undergoing hardships. Therefore, it is proposed to construct one 1000 seated Boys hostel (G+3) and one 500 seated Girls hostel (G+3). CPWD, Sambalpur has submitted a rough cost estimate of Rs. 77.53 crore for the Boy's hostel and Rs. 38.87 crore for the Girl's hostel.

Source of funds for the construction of the hostels – GIA

**The Board may consider the proposal.**

***The Board advised presenting the detailed proposal through BWC/FC.***



**BOG-84(2022)-12: Discussion on the issues regarding major project phase-II.**

The Golden Jubilee Building could not be occupied for the last 2.5 years (since its virtual completion on October 31, 2019) due to the unavailability of a chiller plant and the Covid-19 pandemic. We have recently discovered a few more defects in the building, in addition to the defects identified during the defect liability period. Many of these defects arise because of some initial planning errors. Therefore, the construction agency M/S SPCPL cannot be held responsible for these problems. The list of additional jobs required to be executed for the GJB to make it operational are as follows:

**A. CIVIL WORKS**

1	Raising the floor height of the entire seminar block (GJB) to floor level at the entrance with waterproofing rework.
2	Elimination of the false ceiling of the seminar block (GJB) to achieve an adequate clearance height.
3	Replacement of the existing expansion joint system with neoprene seals to prevent rainwater seepage through it.
4	Installation of MS Grills on all window openings (GJB) above the 4th floor.
5	Roof leakage solution with weathering Solar Reflective Index (SRI) Tiles for GJB terrace.

**B. MEP WORKS**

1	The 'fire/smoke check door' seems to be missing. If so, then a new system must be installed.
2	The corridor ventilation system seems to be missing. If so, then a new system must be installed.
3	The fire pump, sprinkler pump and jockey pump appear to be missing. If so, then a new system must be installed.
4	The staircase and lift lobby pressurization system appear to be missing. If so, then a new system must be installed.

Other buildings executed by M/S SPCPL also require the replacement of the existing expansion joint system with neoprene seals to prevent rainwater seepage.

Additionally, roof slab leakage issues at the faculty residence (3BHK and 2BHK) are already reported, and M/S SPCPL is ready to correct this defect using APP sheets. However, to achieve a more durable solution to this problem, it is proposed to have corrugated GI sheds on the roofs of these buildings instead of APP sheets.

M/S SPCPL is at the project site now, and it will be prudent to execute this additional work through the existing contract of M/S SPCPL.


**BOG may approve the proposal.**

*The item was deferred.*



BOG-84(2022)-13: Any other item with the permission of the Chair.

*The meeting ended with thanks to the Chairman.*



24/06/2022

**[Prof. Rohan Dhiman]**  
Registrar and Secretary  
BOG, NIT, Rourkela



**[Prof. K. Umamaheswar Rao]**  
Director & Chairman  
BOG, NIT, Rourkela