



राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला
NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA

Advt. No.– ES/03/2017

ADVERTISEMENT FOR RECRUITMENT OF OFFICERS

Online applications in prescribed format are invited from Indian nationals possessing excellent academic background for the following Officer posts.

Sl. No.	Name of the Post	Pay Scale		Number of Vacancies*						AGE LIMIT
		PB	(A)GP	SC	ST	OBC	UR	Total	PWD	
Regular										
1	Librarian	4	10000	-	-	-	01	01	-	55
2	Deputy Librarian	3	8000	-	-	-	01	01	-	45
3	Senior SAS Officer	3	8000	-	-	01	01	02	-	45
4	Deputy Registrar	3	7600	-	-	-	01	01	-	45
5	Principal Scientific/Tech. Officer	3	7600	-	-	-	01	01	-	45
6	Senior Scientific/Tech. Officer	3	6600	-	-	01	-	01	-	40
7	SAS Officer	3	6000	01	-	-	-	01	-	35
8	Scientific/Technical Officer	3	5400	-	01	01	-	02	01	35
9	Assistant Registrar	3	5400	-	-	01	-	01	-	35
On Contract (Consolidated pay)										
Sl. No.	Name of the Post	Consolidated Pay		Number of Vacancies			AGE LIMIT			
		PB	Amount	Contract Period	UR	Total				
10	Executive Engineer (Electrical)	3	59826/-	3 Years	01	01	40			
11	Engineer (Civil)	3	49560/-	3 Years	01	01	35			
12	Medical Officer	3	49560/-	1 Year	01	01	35			

* Notes –

(a) Number of vacancies including those under reserved categories are **purely provisional** and include existing vacancies and vacancies likely to arise before 30th June, 2017.

(b) Panel of selected candidates may be created for absorption against future vacancies and new sanctions.

Please go through the following information carefully before filling the online application.

QUALIFICATION AND EXPERIENCE

01. LIBRARIAN

A. Pay Scale – PB – 4 (₹37,400 – 67,000) with AGP of ₹10000/-

B. Qualification –

Master's Degree in Library Science / Information Science / documentation with CGPA of 6.5 in 10 point scale or at least 60% marks or its equivalent grade of 'B' in the UGC seven point scale and consistently good academic record set out in these Regulations.

C. Experience-

(i) At least ten years as a Deputy Librarian in the library of a technical university, educational

institute of National Importance, or any other large technical library at least five years being spent on a post with AGP of ₹ 8700/- or an equivalent post.

(ii) Evidence of innovative library service and organization of published work.

02. DEPUTY LIBRARIAN

A. Pay Scale – PB-3 (₹15,600 – 39,100) with AGP of ₹ 8,000/-

B. Qualification –

- (i) Master's Degree in Library Science/Information Science/Documentation with CGPA of 6.5 in 10 point scale or at least 60% of the marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record.
- (ii) Ten years' experience as an Assistant University Librarian/out of which at least 5 years to be in a post with AGP of ₹ 7000/- or an equivalent post.
- (iii) Evidence of innovative Library Service and organization of published work and professional commitment, computerization of library.

03. SENIOR SAS OFFICER

A. Pay Scale – PB – 3 (₹15,600 – 39,100/-) with AGP of ₹8000/-

B. Qualification –

- (i) First Class Master's Degree in Physical Education or in Sports Science with at least 60% marks (or equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record;
Record of having represented the University/College at the inter-University/Inter-Collegiate competitions or State and/or national championships;
Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.

OR

- First Class Master's Degree in Fine Arts or Performing/Visual Arts, Journalism and Mass Communication or First Class Master's degree in Arts or Science or Bachelor's degree in engineering followed by a diploma of at least one year's duration in Fine Arts or Visual / Performing Arts.
- (ii) Record of strong involvement and proven track record of participating in sports, drama, music, films, painting, photography, journalism, event management or other student / event management activities during college/university studies.
- (iii) Record of organizing such events as student convener or in later part of life.

C. Experience-

Relevant experience of 10 years in post as SAS Officer or instructor or equivalent post in University/ Institute of National Importance/Central / State Govt. or similar organization having strong involvement and proven track record in organizing teaching sports, drama, music, films, painting, photography, Journalism, event management or other student activities.

C. Desirable – Experience in guiding groups of students in sports activities.

04. DEPUTY REGISTRAR

A. Pay Scale – PB-3 (₹15,600 – 39,100) with GP of ₹ 7,600/-

B. Qualification –

Masters' degree in any discipline with at least 60% marks or its equivalent Grade in the UGC 7 point scale from a recognized University / Institute.

C. Experience-

- (i) 9 years' experience as Assistant Professor in the AGP of ₹6000/- and above with experience in educational administration, or
- (ii) Comparable experience in research establishment and/or other institutions of higher education, or
- (iii) 5 years of administrative experience as Assistant Registrar or equivalent.

D. Desirable –

- (i) Qualification in area of Management / Engineering / Law.
- (ii) Experience in handling computerized administration / legal / financial / establishment matters.
- (iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance and Accounts) or Deputy Registrar (Internal Audit).
- (iv) Administrative Experience (equivalent to that of Assistant Registrar) earned in Industry, Government, PSU, Banks and Higher Autonomous Educational Institutes will be recognized.

05. PRINCIPAL SCIENTIFIC/TECHNICAL OFFICER

A. Pay Scale – PB-3 (₹15,600 – 39,100) with GP of ₹ 7,600/-

B. Qualification –

B.E. / B.Tech. or M.Sc. / MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale or 60% marks) and consistently excellent academic record.

C. Experience –

20 years industrial, research, ICT or other relevant experience of which at least 5 years should be at the level of Senior Scientific / Technical Officer or equivalent with GP of ₹6,600/-.

Area of Experience – High Precision Imaging Equipments (TEM/SEM), Database Management, Software Development, Computer System Administration / Application, Technology Incubation, Entrepreneurship Management.

06. SENIOR SCIENTIFIC/TECHNICAL OFFICER

A. Pay Scale – PB-3 (₹15,600 – 39,100) with GP of ₹ 6,600/-

B. Qualification –

B.E./B.Tech. or M.Sc. / MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale or 60% marks) and consistently excellent academic record.

C. Experience –

Ten years' industrial research, ICT or other relevant experience with application so as to meet the needs of an NIT, at least five years of which should be in the post carrying GP of ₹ 5400/- or equivalent post.

07. SAS OFFICER - SPORTS

A. Pay Scale – PB-3 (₹15,600 – 39,100) with AGP of ₹ 6,000/-

B. Qualification –

- (i) First Class Master's Degree in Physical Education or Master's Degree in Sports Science with

at least 60% marks (or equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record;

Record or having represented the University / College at the inter-University/ inter-Collegiate competitions or State and/or National championships;

Qualifying in national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.

(ii) Record of strong involvement and proven track record of participating in sports event management activities during college / university studies.

(iii) Record of organizing such events as student convener or in later part of life.

C. Desirable – Experience in guiding groups of students in sports activities and proficiency in swimming.

8. SCIENTIFIC / TECHNICAL OFFICER

A. Pay Scale – PB-3 (₹15,600 – 39,100) with GP of ₹ 5,400/-

B. Qualification –

(i) B. E. /B. Tech or M. Sc. /MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale or 60% marks) and consistently excellent academic record. OR

(ii) Employees of the Institute serving as Technical Asst. (Selection Gr. II) for at least 6 years (Grade Pay ₹4800/-) or higher in the institute. (Age bar not applicable; no relaxation in qualification or academic standard)

C. Desirable –

Work experience in relevant field, e.g. maintenance of Scientific equipment, system administration, software development, fabrication and support to research.

9. ASSISTANT REGISTRAR

A. Pay Scale – PB – 3 (₹15,600 – 39,100) with GP of ₹5400/-

B. Qualification –

Masters' degree in any discipline with at least 55% marks or its equivalent Grade 'B' in the UGC 7 point scale from a recognized University / Institute with excellent academic record.

OR

Employees of the Institute serving as Superintendent (SG-II) or Secretary (SG-II) for at least 6 years at Grade Pay of ₹ 4800/- or higher with Master's degree, and exemplary performance record. [Age bar not applicable; no relaxation in educational qualification]

C. Desirable –

(i) Qualification in area of Management / Engineering / Law.

(ii) Experience in handling computerized administration / legal / financial / establishment matters.

(iii) A Chartered or Cost Accountant degree or diploma for the post of Assistant Registrar (Finance and Accounts).

10. EXECUTIVE ENGINEER (ELECTRICAL)

A. Pay Scale – Consolidated pay of ₹59826/- per month

B. Qualification –

First class degree or equivalent grade in Electrical Engineering from a recognized University / Institute.

C. Experience –

5 years' experience in relevant field as Engineer / Asst. Engineer (in PB –3 and GP of ₹5400/-) from Central Electricity Board / State Electricity Board or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / Universities / reputed Institute or organizations under Central / State Govt. or similar other organizations/industries.

D. Desirable –

Knowledge of Computer–aided Design (CAD) and latest Management Technology / other relevant software.

- (i) Proven track record of handling projects / works in reputed organization of relevant magnitude and qualities.
- (ii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works, designing and estimation, construction management etc., as relevant to the profession.
- (iii) Experience and/or interest in Refrigeration, Air Conditioning, Cryogenics, Industrial Gases, Compressor & Compressed Gas/Air Facility, Electrical Power Systems (33KV).

11. ENGINEER (CIVIL)

A. Pay Scale – Consolidated pay of ₹49560/- per month

B. Qualification –

B. E./ B. Tech in Civil Engineering with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. **or**

Employees of the Institute serving as Technical Asst. (Selection Gr. II) for at least 6 years (Grade Pay ₹4800/-) or higher in the Institute. (Age bar not applicable; no relaxation in qualification or academic standard)

C. Desirable –

Experience in handling large construction projects; knowledge of Computer–aided Design (CAD) and latest Management Technology/other relevant software applications.

12. MEDICAL OFFICER

A. Pay Scale – Consolidated pay of ₹49560/- per month

B. Qualification –

MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.

C. Desirable – Post Graduate qualification, preferably MD, in General medicine.

QUALIFICATION AND EXPERIENCE**GENERAL INFORMATION**

1. **All Qualification, Experience and Age Limit will be recognized as on 03/07/2017 (date of closing of online application form).**
2. Reservation for ST/SC/OBC/PH/Ex-Serviceman is as per Central Govt. Rules.
3. Age relaxation for SC/ST/OBC/PWD/Ex-Serviceman candidates / NIT Rourkela employees is applicable as per Central Govt. Rules.

4. As an institute of national importance, NITR strives to have a workforce which reflects an all-India character and hence candidates from all over the country are encouraged to apply.
5. NITR strives to have a workforce which also reflects gender balance and hence female candidates are especially encouraged to apply.
6. **Persons employed in Government / Semi Government Organizations / Autonomous Bodies should submit their applications through proper channel. Alternatively, they may send an advance copy of the application and may submit the NOC at the time of interview.**
7. Degree as referred above should have been awarded by a recognized University/ Institute.
8. The Institute reserves the right not to fill any or all the posts advertised and to reject any or all the applications without assigning any reason.
9. **Selected candidates will be under probation for 2 years and will be confirmed subject to satisfactory completion of the probation and other requirements as per rule.**
10. Mere eligibility will not vest any right on any candidate for being called for selection test and/or interview. The Institute reserves the right to restrict the number of candidates for interview/selection test to a reasonable limit, on the basis of qualification, experience, and relevant to its needs higher than those prescribed in this advertisement.
11. The Institute reserves the right to relax experience for persons with brilliant academic career, with specialized skills in exceptional cases, or in the case of persons already holding analogous positions in a Central Technical Institute / Central University / Central R&D institution.
12. The Institute reserves the right to offer a lower post including entry level post of the cadre to any candidate if sufficiently qualified and experienced candidates with commensurate performance in trade test and interview are not available at higher GP/AGP.
13. Higher initial basic pay and GP/AGP may be given to exceptionally qualified and deserving candidate(s) with relevant experience.
14. **A panel of eligible candidates shall be prepared as per recommendation of the Selection Committee and vacancies that arise within one year will be filled in sequence out of the panel.**
15. The Institute reserves the right to rectify any discrepancy in the grade pay, pay band, etc., if found later on.
16. **Application fee of ₹ 300/- is payable by all applicants except SC, ST, PWD and Female candidates.**
17. Canvassing in any manner would entail disqualification of the candidature.

18. **Name of the shortlisted candidates will be displayed in the institute website (Tentative date – 11/07/2017). No separate Individual intimation will be sent.** Beside, all information regarding Selection Test and/or Interview schedule etc. will also be provided through the Institute website only. The Institute will not be responsible in any manner if a candidate fails to visit / access the website in time. Candidates are requested to regularly visit the Institute website i.e., www.nitrkl.ac.in for updated information regarding the recruitment.
19. The decision of the Institute in all matters will be final. No correspondence /interim inquiries will be entertained from the candidates in connection with the process of selection / interview. Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over Rourkela.
20. Candidates who will get selected for interview will have to produce original documents in support of all the particulars mentioned in their application form regarding their reservation category, educational qualification, experience and other claims.
21. **No TA/DA will be paid to attend the selection process (Test and/or Interview).**
22. **Candidates may be posted and/or transferred to any department at any time during service career at the discretion of the management.**

How to apply

- Step-1:** Register for creating User ID and Password for online application in Institute website (http://nitrkl.ac.in/Jobs_Tenders/2NonTeaching/Default.aspx).
- Step-2:** Fill the online application form complete in all respect and submit the same online. You can save before final submission to edit/review any field. No change is permissible after submission.
- Step-3:** After submission of form, payment gateway will open for payment of fee if applicable (not applicable for SC/ST/PWD/Female candidates). Follow the instructions carefully for payment of fee. Without payment of fee, application will not be accepted / considered.
- Step-4:** Take a print-out of the completed application form, paste a recent colour pass port size photograph, put signature at specified spaces and preserve safely. Shortlisted candidates will be required to submit the same while reporting for selection test.

Important Dates

Opening of Online Application Form	-	19/06/2017	(Monday) [5.00 PM]
Closing of Online Application Form	-	03/07/2017	(Monday)
Notification of Recruitment Test Schedule	-	27/06/2017	(Tuesday)
Publication of Scrutiny Result & Schedule	-	11/07/2017	(Tuesday)

**Sd/-
REGISTRAR**