



राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला  
NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA

**Advt. No.– ES/01/2017**

**ADVERTISEMENT FOR RECRUITMENT OF NON-TEACHING POSTS**

Online applications in prescribed format are invited from Indian nationals possessing excellent academic background for the following posts.

Sl. No.	Name of the Post	Pay Scale		Number of Vacancies						AGE LIMIT
		PB	(A)GP	SC	ST	OBC	UR	Total	PWD	
<b>On Contract for 03 years</b>										
01	Engineer	3	5400	-	01	-	01	02	-	35
02	Officer on Special Duty (Estate)	3	6600	-	-	-	01	01	-	62
<b>Regular</b>										
03	Executive Engineer	3	6600	-	-	-	01	01	-	40

\* Notes –

(a) Number of vacancies including those under reserved categories are **purely provisional** and include existing vacancies and vacancies likely to arise before 30<sup>th</sup> June, 2017.

(b) Panel of selected candidates may be created for absorption against future vacancies and new sanctions.

**Please go through the following information carefully before filling the online application.**

**QUALIFICATION AND EXPERIENCE**

**01. ENGINEER**

**A. Pay Scale – PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹5400**

**B. Qualification –**

B. E./ B. Tech in Civil Engineering with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. **or**

Employees of the Institute serving as Technical Asst. (Selection Gr. II) for at least 6 years (Grade Pay ₹4800/-) or higher in the Institute. (Age bar not applicable; no relaxation in qualification or academic standard)

**C. Desirable –**

Experience in handling large construction projects; knowledge of Computer–aided Design (CAD) and latest Management Technology/other relevant software applications.

## **02. OFFICER ON SPECIAL DUTY (ESTATE)**

<b>A. Pay Scale – PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹6600</b>
<b>B. Qualification –</b> B.Sc. Eng./ B. E./ B. Tech. in Civil Engineering or equivalent from a recognized University / Institute.
<b>C. Experience –</b> At least 10 years of experience in handling major Civil Engineering projects in CPWD / State PWD or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / Universities / reputed Institute or organizations under Central / State Govt.. The candidate must be working or have retired at Grade Pay of ₹6,600 or equivalent.
<b>D. Desirable –</b> Knowledge of Computer–aided Design (CAD) and latest Management Technology / other relevant software. (i) Proven track record of handling projects / works in reputed organization of relevant magnitude and qualities. (ii) Experience in handling large construction projects in civil engineering, Designing and estimation, construction management etc., as relevant to the profession.

## **03. EXECUTIVE ENGINEER**

<b>A. Pay Scale – PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹6600</b>
<b>B. Qualification –</b> First class degree or equivalent grade in Civil Engineering from a recognized University / Institute.
<b>C. Experience –</b> 5 years' experience in relevant field as Engineer / Asst. Engineer (in PB–3 and GP of ₹5400/-) from CPWD / State PWD or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / Universities / reputed Institute or organizations under Central / State Govt.
<b>D. Desirable –</b> Knowledge of Computer–aided Design (CAD) and latest Management Technology / other relevant software. (i) Proven track record of handling projects / works in reputed organization of relevant magnitude and qualities. (ii) Experience in handling large construction projects in civil engineering, Designing and estimation, construction management etc., as relevant to the profession.

### **GENERAL INFORMATION**

- 1. All Qualification, Experience and Age Limit will be recognized as on 10/03/2017 (date of closing of online application form).**
2. Reservation for ST/SC/OBC/PH/Ex-Serviceman is as per Central Govt. Rules.
3. Age relaxation for SC/ST/OBC/PWD/Ex-Serviceman candidates is applicable as per Central Govt. Rules.
4. As an Institute of national importance, NITR strives to have a workforce which reflects an all-India character and hence candidates from all over the country are encouraged to apply.

5. NITR strives to have a workforce which also reflects gender balance and hence female candidates are especially encouraged to apply.
6. **Persons employed in Government / Semi Government Organizations / Autonomous Bodies should submit their applications through proper channel. Alternatively, they may send an advance copy of the application and may submit the NOC at the time of interview.**
7. Degree as referred above should have been awarded by a recognized University/ Institute.
8. The Institute reserves the right not to fill any or all the posts advertised and to reject any or all the applications without assigning any reason.
9. Experience gained only after the minimum qualifying degree will be taken into consideration.
10. **Contractual appointments are purely temporary and candidates joining as contractual employee will be unrelated to any permanent position in NIT.**
11. **Candidates selected for regular posts will be under probation for a period of two years which may be extended at the discretion of the competent authority, if required. Confirmation in the above post will be given in writing after satisfactory completion of the probationary period, medical fitness test, verification of antecedents and other criteria as may be required under the Institute rules**
12. Mere eligibility will not vest any right on any candidate for being called for selection test and/or interview. The Institute reserves the right to restrict the number of candidates for interview/selection test to a reasonable limit, on the basis of qualification, experience, and relevant to its needs higher than those prescribed in this advertisement.
13. The Institute reserves the right to relax experience for persons with brilliant academic career, with specialized skills in exceptional cases, or in the case of persons already holding analogous positions in a Central Technical Institute / Central University / Central R&D institution.
14. The Institute reserves the right to offer a lower post including entry level post of the cadre to any candidate if sufficiently qualified and experienced candidates with commensurate performance in trade test and interview are not available at higher GP/AGP.
15. Higher initial basic pay and GP/AGP may be given to exceptionally qualified and deserving candidate(s) with relevant experience.
16. **A panel of eligible candidates shall be prepared as per recommendation of the Selection Committee and vacancies that arise within one year will be filled in sequence out of the panel.**
17. The Institute reserves the right to rectify any discrepancy in the grade pay, pay band, etc., if found later on.

18. **Application fee of ₹ 300/- is payable by all applicants except SC, ST, PWD and Female candidates.**
19. Canvassing in any manner would entail disqualification of the candidature.
20. **Name of the shortlisted candidates will be displayed in the Institute website (Tentative date – 15/03/2017). No separate Individual intimation will be sent.** Beside, all information regarding Selection Test and/or Interview schedule etc. will also be provided through the Institute website only. The Institute will not be responsible in any manner if a candidate fails to visit / access the website in time. Candidates are requested to regularly visit the Institute website i.e., [www.nitrkl.ac.in](http://www.nitrkl.ac.in) for updated information regarding the recruitment.
21. The decision of the Institute in all matters will be final. No correspondence /interim inquiries will be entertained from the candidates in connection with the process of selection / interview. Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over Rourkela.
22. Candidates who will get selected for interview will have to produce original documents in support of all the particulars mentioned in their application form regarding their reservation category, educational qualification, experience and other claims.
23. **No TA/DA will be paid to attend the selection process (Test and/or Interview).**
24. **Candidates may be posted and/or transferred to any department at any time during service career at the discretion of the management.**

### **How to apply**

**Step-1:** Register for creating User ID and Password for online application in Institute website ([http://nitrkl.ac.in/Jobs\\_Tenders/2NonTeaching/Default.aspx](http://nitrkl.ac.in/Jobs_Tenders/2NonTeaching/Default.aspx)).

**Step-2:** Fill the online application form complete in all respect and submit the same online. You can save before final submission to edit/review any field. No change is permissible after submission.

**Step-3:** After submission of form, payment gateway will open for payment of fee if applicable (not applicable for SC/ST/PWD/Female candidates). Follow the instructions carefully for payment of fee. Without payment of fee, application will not be accepted / considered.

**Step-4:** Take a print-out of the completed application form, paste a recent coloured passport size photograph, put signature at specified spaces and preserve safely. Shortlisted candidates will be required to submit the same while reporting for selection test.

### **Important Dates**

Opening of Online Application Form	-	01/03/2017	(10.00 AM)
Closing of Online Application Form	-	10/03/2017	(06.00 PM)
Notification of Recruitment Test Schedule	-	03/03/2017	(06.00 PM)
Publication of Scrutiny Result	-	15/03/2017	(06.00 PM)

**Sd/-  
REGISTRAR**