

**National Institute of Technology
Rourkela**

MINUTES

43rd Meeting of Finance Committee



DATE : 22nd January, 2018 (Monday)
Time : 09:30 – 10:30 Hours.
Venue : Conference Hall
Hotel Swasti Premium, Bhubaneswar.





राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला
National Institute of Technology, Rourkela

MINUTES OF THE 43RD MEETING OF THE FINANCE COMMITTEE, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA HELD DURING 9.30 A.M. – 10.30 A.M. ON 22.01.2018 (MONDAY) IN THE CONFERENCE HALL OF HOTEL SWOSTI PREMIUM, BHUBANESWAR

Members Present:

Sl. No	Name	Contact No.
1.	Dr. Sanrupt B. Misra Chairperson, BOG, NIT, Rourkela & CEO, Carbon Black Business Director, Group H.R. Aditya Birla Management Corporation Pvt. Ltd., Aditya Birla Centre, 'C' Wing, 3rd Floor S. K. Ahire Marg, Worli, Mumbai-400 030	Tel : 022-66525000/249995000 Fax : 022-66525811/ 24995811 Email: sanrupt.misra@adityabirla.com
2.	Prof. Animesh Biswas Director National Institute of Technology Rourkela -769 008	Tel : 0661-2462001(0)/2472050(0)/2463001(O) Mob : 9437972455 Fax : 2472926/ 2462022 Email: director@nitrkl.ac.in
3.	Mr. A. K. Singh [attended through Skype] Under Secretary Department of Higher Education Ministry of Human Resource Development Government of India Shastri Bhavan, New Delhi- 110001	Tel : 011-23383202(O) Fax : 11-23387797(Fax) Mob : 9971554555(M) Email: r.subra@nic.in/subrahdy@gmail.com
4.	Mr. D. K. Singh Under Secretary, IFD Dept. of Secondary & Higher Education Ministry of Human Resource Development Government of India Shastri Bhawan, New Delhi – 110 001	Tel : 011-23382696 Fax : 011-23070668 Email: jsfa.edu@gov.in
5.	Prof. Hrushikesh Naik Associate Professor, Mining Engg. National Institute of Technology, Rourkela-769008	Tel : 0661-2462603(O)/ 0661-2463603(R) Mob : 9937115419 Email: hknaik@nitrkl.ac.in
6.	Prof. Shobhana Narasimhan Professor Theoretical Sciences Unit JNCASR, Bangalore-560064	Tel : 080-22082833(O)/22082707(Secy.) Fax : 08022082766 Mob : 9880641962 Email: shobhana@jncasr.ac.in
7.	Prof. Saroj Kumar Patel Registrar I/C & Secretary I/C National Institute of Technology Rourkela – 769 008	Tel : 0661-2462021/ 2476773 Fax : 0661-2472926 Email: registrar@nitrkl.ac.in

FC-43(2018)-01: Welcome to the members by the Chairman.
The Chairman welcomed all the members to the meeting. The Finance Committee wishes a full recovery to Mr. S.K. Upadhyay who recently has had a heart attack.

FC-43(2018)-02: Confirmation of the minutes of the 42nd Meeting of the Finance Committee held on 28.11.2017 at Mumbai.

The minutes of the 42nd Meeting of the FC were sent by E-mail to the members. Comments received from MHRD have been incorporated.

The FC confirmed the minutes.

[Annexure- A1, Page 5-11]

FC-43(2018)-03: To report on the Action Taken on the minutes of 42nd meeting of the Finance Committee held on 28.11.2017 at Mumbai.

The report on the action taken on the decisions made in the 42nd Meeting of the Finance Committee held on 28.11.2017 was presented for FC's consideration.

The item was deferred on account of details on various action items not being available due to illness of regular Registrar Mr. S.K. Upadhyay. The details of action taken of FC meeting 42nd and 43rd will be presented in the next Board meeting for consideration.

[Annexure- A2, Page 12]

FC-43(2018)-04: Financial Status of the Institute.

The financial status of the Institute as on 31.12.2017 was given in the Annexure for information of the FC.

The FC noted the above and advised to modify the format for better clarity.

[Annexure- A3, Page 13]

FC-43(2018)-05: To approve the Minutes of 29th BWC meeting held on 08.11.2017.

The minutes of 29th Meeting of the Building & Works Committee held on 08.11.2017 is given in the Annexure for approval of the FC.

The FC approved the minute with the following observations:

a) No new projects are to be taken up until all the on-going projects are over. However, the design for Bhubaneswar Extension Centre and Indoor Stadium may be done by CPWD as decided by the BOG vide resolution No.BOG-57(2017)-08, dt.28.11.2017. The actual construction will be taken up after approval by the BOG.

b) The water seepage problem at the basement of Electrical Sciences building may be investigated by specialized agency and parallelly by the students of NIT Rourkela as case studies.

[Annexure- A4, Page 14-27]

FC-43(2018)-06: Any other item with the permission of the Chair.

(1) Admissibility of MACP to Mr Rabindra Kumar Sinha

Mr. Rabindra Kumar Sinha joined in the School of Entrepreneurship Development & Management of Science (SEDMS) of this Institute on 28.10.1986 (FN) as a Project Leader on temporary basis (Temporary post against Plan Scheme) with an initial pay of Rs. 820/- p.m. in the pay scale of Rs. 700-40-1100-50-1600 which was revised to Rs. 2200-4000/- (as per 4th CPC) and then to Rs. 8000-275-13500/- as per 5th CPC.

BOG vide Resolution No. BOG-6(2005)-11 dated 28.01.2005, considering the de-facto permanent status of Mr. Sinha, had decided to regularize his service with retrospective effect from the date of his joining in SEDMS i.e. from 28.10.1986 vide office order No. NITR/Estt/10596 dt. 14-11-2005 and the same was informed to MHRD vide letter No. NITR/Estt/RD(conf.)/190 dated 22.09.2005. Subsequently, the clarification regarding date of regularization of his service has been sought from MHRD vide letter No. NITR/Estt/5475 dated 05-07-2006 and the reply from MHRD is still pending.

Meanwhile, the financial up gradation under ACP-1 was granted to Mr. Sinha w.e.f. 01.04.2004 to the pay scale of Rs. 10000-325-15200/-, which was revised to PB-3, GP 6600/- as per 6th CPC. Further, on implementation of MACP scheme in the institute, Mr. Sinha was granted 2nd financial up gradation to PB-3 GP 7600/- w.e.f. 01.09.2008 on completion of 20 years of service.

While considering the proposal for grant of 3rd financial up gradation under MACP to Mr. Sinha on completion of 30 years of service, it was observed that the decision of BOG on regularization of his service as referred above, has not been implemented for want of clarification from MHRD. As the 'continuous regular service' is prerequisite service condition for grant of MACP as per Para 2 of DoPT OM No. 35034/3/2008-Estt. (D) dated 19.05.2009, MHRD was requested to clarify on the entitlement of MACP benefits of Mr. Sinha. Further, during his 30 years of service, he has worked in various posts like Project Leader(EDP), Coordinator(EDP), Special Officer(IPED), Administrative Officer(T&P), OSD(Library), but none of which is a sanctioned regular post of the institute. Moreover, under MACP rule (Clauses 5.1.4.iv and 5.1.4.vii), MACP is admissible to the employee who is appointed as a direct recruit for a regular sanctioned post. But he was recruited for a temporary post against a Plan scheme. In this regard, a clarification was sought from MHRD on admissibility of MACP to him vide NITR/ES/2017/2531 dated 15-06-2017. However, MHRD vide letter dated 07.08.2017 has informed that the Institute authority is

competent to take decision in the instant matter as per instructions issued by Govt. of India in this regard from time to time.

Further, as per Clause 17 of MACP Scheme, the benchmark for grant of financial up gradation to the GP of Rs. 7600/- and above is 'Very Good'. However, due to administrative reasons, the Annual Performance Appraisal System in respect of non-teaching employees of the Institute was not in place for the year 2014-15, 2015-16 and 2016-17. As the Reporting Officers of Mr. Sinha were not in the service, a committee under the Chairmanship of Prof. S.K. Rath was constituted to evaluate his performance, so as to consider the MACP case of Mr. Sinha. The report of the committee was placed before BOG for discussion and taking a final decision as he will be superannuating on Jan 31, 2018.

The FC recommended 3rd financial up gradation under MACP.

2) Policy on reimbursement of Medical expenses while on duty.

Policy on reimbursement of Medical expenses while on duty was discussed and the following was decided:

Regular employees while on duty, if faces any medical emergencies and hospitalized for immediate treatment or treated as out patient arising out of accident or cardiac arrest, he/she will be entitled to full medical reimbursement.

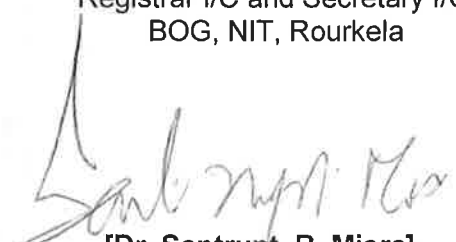
The meeting is ended with thanks to the Chair.



[S. K. Upadhyay]
Registrar and Secretary
BOG, NIT, Rourkela



[Prof. S .K. Patel]
Registrar I/C and Secretary I/C
BOG, NIT, Rourkela



[Dr. Sanjiv B. Misra]
Chairman
BOG, NIT, Rourkela