

# National Institute of Technology Rourkela

## *MINUTES*

### **38<sup>th</sup> Meeting of Finance Committee**



**DATE** : 26<sup>th</sup> April, 2017 (Wednesday)  
**Time** : 10.00 A.M.  
**Venue** : Conference Hall, N.I.T. Transit House,  
A-1/267, Safderjung Enclave, New Delhi.





राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला  
NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA

MINUTES OF THE 38<sup>TH</sup> MEETING OF THE FINANCE COMMITTEE, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA HELD AT 10.00 AM ON 26.04.2017 (WEDNESDAY) IN THE CONFERENCE HALL OF NIT TRANSIT HOUSE, NEW DELHI

**Members Present**

Sl. No	Name	Contact Details
01.	<b>Prof. Animesh Biswas</b> Acting Chairman & Director National Institute of Technology Rourkela -769 008 (Odisha)	Tel: 0661-2462001/ 2472050 Fax: 0661-2472926 Email: director@nitrkl.ac.in
02.	<b>Shri Sanjeev Kumar Sharma</b> Director(NITs), representing JS(NITs) Department of Higher Education Ministry of Human Resource Development, Government of India, Shastri Bhavan, New Delhi – 110001	Tel: 011-23070186
03.	<b>Shri Dhananjay Kumar Singh</b> Under Secretary (IFD), representing JS & FA Department of Higher Education Ministry of Human Resource Development, Government of India, Shastri Bhavan, New Delhi – 110001	Tel. 011-23382696
04.	<b>Prof. Hrushikesh Naik</b> Associate Professor, Mining Engineering National Institute of Technology Rourkela – 769 008 (Odisha)	Tel: 0661-2462603 Email: hknaik@nitrkl.ac.in
05.	<b>Prof. Saroj Kumar Patel</b> Registrar I/C & Secretary I/C National Institute of Technology Rourkela – 769 008 (Odisha)	Tel: 0661-2462021/ 2476773 Fax: 0661-2472926 Email: registrar@nitrkl.ac.in

**Member Absent:**

01.	<b>Prof. Shobhana Narasimhan</b> Professor Theoretical Sciences Unit, JNCASR, Bangalore – 560064	Tel. 011-23382696 Fax: 011-23070668 Email: jsfa.edu@gov.in
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Leave of absence was granted for the above member.

**FC-38(2017)-01:** Director and Acting Chairman to welcome all members present in the meeting.  
*The Director and Acting Chairman welcomed all the members to the meeting.*

**FC-38(2017)-02:** Confirmation of the Minutes of the 37<sup>th</sup> Meeting of the Finance Committee held on 14.02.2017 at New Delhi.

The minutes of the 37<sup>th</sup> Meeting of FC held on 14.02.2017 was circulated among all the members. No comments have been received from any member.

*The FC confirmed the minutes.*

[Annexure – A1, Page 1-6]

**FC-38(2017)-03: Report on Action Taken on the Minutes of the 37<sup>th</sup> Meeting of the Finance Committee held on 14.02.2017 at New Delhi.**

The FC noted the Action Taken Report on the Minutes of its 37<sup>th</sup> Meeting held on 14.02.2017 as given in Annexure with the following observations:

- *FC-37(2017)-04: In the action taken report, It was incorrectly mentioned that no loan was taken. FC was further appraised that a loan of Rs.21.91 crore was taken from the bank. In this regard a letter was earlier written to MHRD vide letter no. NITR/F&A/2015/L/360 dated 26-11-2015 wherein the amount of loan and the reasons for taking loan had been mentioned.*
- *FC-37(2017)-06: FC desired that MHRD may also be approached for providing the guidelines regarding the utilisation of corpus fund if any.*
- *FC-37(2017)-09(1): FC desired that existing guidelines for utilisation of Professional Development Allowances (PDA) should be in accordance with the provisions/guidelines mentioned in 6th CPC. In some of the NITs, an audit objection has been raised which should be taken into account. MHRD has already conveyed the above mentioned objections to all NITs.*

  
[Annexure – A2, Page 7-8]

**FC-38(2017)-04: Reports on Action Taken on the Minutes of the 32nd, 33rd and 34th Meetings of the Finance Committee.**

As decided in 37th Meeting of FC, the Action Taken' Reports (ATRs) on the decisions taken in the 32nd, 33rd and 34th Meetings of FC were given in Annexure for consideration of FC.

*FC noted all the above mentioned action taken reports and suggested that since FC is the recommending body to BOG, the word "approved" should be replaced by the word "recommended" in all matters. All the actions should be taken only after the approval of BOG. FC was apprised that all the actions have been taken after the recommendations of FC followed by approval in subsequent Board meeting. As desired by FC, all the ATRs should be modified as given in annexure.*

*While noting the action taken report of 33rd FC, the following was observed:*

*FC-33(2015)-08: Annual Report for the year 2014-15 was actually submitted in Oct., 2016 which was inadvertently written as Feb, 2017.*

**FC-38(2017)-05: Financial Status of the Institute.**

*Annexure* [Annexure – A3, Page 9-12]

The financial status of the Institute as on 31.03.2017 along with details of negative balance (overspent amount) was given in the Annexure

*The FC noted the financial status. However, FC desired that expenditure should be curtailed in view of non-availability of adequate fund*

[Annexure – A4, Page 13]

**FC-38(2017)-06: Modified revised estimate for FY 2016-17 and Budget Estimate for FY 2017-18.**

As advised by 37<sup>th</sup> FC, the revised estimate for FY 2016-17 and Budget Estimate for FY 2017-18 have been modified and given in the Annexure.

*The FC recommended the proposal and requested the Institute to plan expenditure in such a fashion that rather than focusing on expansion, the quality of the Institute should be improved. The same may be achieved by critically assessing the outcome of the research produced by M.Tech & Ph.D students. FC also recommended that special FC & BOG meetings should be called only to discuss, vision, mission & future roadmap and the efforts of the Institute should be to improve teaching & research to enhance its world ranking.*

14-16

[Annexure-A5, Page 14-16]

**FC-38(2017)-07: Terminal Benefits and Pension Case of Prof. Swarup Kumar Mahapatra who left this Institute service on Technical Resignation to join IIT Bhubaneswar.**

The full details regarding Terminal Benefits and Pension Case of Prof. Swarup Kumar Mahapatra is given below as per resolution vide FC-36(2016)-11 dated 16-12-2016.

Prof. Mahapatra had joined this Institute as a Professor on 22/08/2006. Prior to joining here, he was a faculty at University College of Engineering, Burla (UCE, Burla), a Govt. of Odisha Institution since 11/04/1991. After combination of his past service in due process, he was allowed to continue in this Institute under the old Pension-cum-GPF scheme.

Subsequently, he was selected to join as an Associate Professor at IIT Bhubaneswar. He requested for relieve on lien. However, in view of his short period of service in the Institute, his request was not granted on the basis of Institute Rules prevalent at that time. Further, due to less than 20 years of total service (rendered in NITR +UCEB), he was also not eligible for taking Voluntary Retirement. Finally, on his request, he was released on 14.07.2009 on Technical Resignation to enable him to join IIT Bhubaneswar.

This Institute was prepared to transfer pension liabilities to IIT Bhubaneswar u/r 26(2) of the CCS (Pension) Rules, 1972 to enable past service combination of Prof. Mahapatra. However, IIT Bhubaneswar desired to treat his appointment in IIT-Bhubaneswar as per permanent absorption and therefore, requested to pay the terminal benefits directly to Prof. Mahapatra u/r 37 & 37A of the aforesaid rules.

The matter was taken up with the MHRD vide this Institute's letter dated 05.07.2012 (copy enclosed in Annexure) while seeking certain clarifications on service-transfer of Prof. Mahapatra; especially in view of the applicability of the Rule 26(2) or Rule 37 and 37(A) of the CCS (Pension) Rules, 1972. In response to that the MHRD vide its letter dated 05.11.2012 (copy enclosed in Annexure) drew attention of the Institute towards the communication No. 15-1/2012-IFD dated 06<sup>th</sup> August, 2012 (copy enclosed in Annexure).



In response to that, this Institute again approached the MHRD for a proper and clear cut clarification vide its letter dated 22.01.2013. Another, letter was sent putting forth details of the case and requesting for an early clarification with regard to sanction of Pension to Prof. Mahapatra (copy enclosed in Annexure). Clarification was received from the Ministry vide its letter No. F.No.-10/2012.TS-III, dated 10.03.2014 (copy enclosed in Annexure) in which they mentioned that since IIT Bhubaneswar is covered under New Pension Scheme, the only option was to disburse pension and other benefits to Prof. Mahapatra for his service rendered at NIT Rourkela.

Accordingly, after the implementation of 6<sup>th</sup> CPC, the differential amount of pensionary liabilities to be received from VSSUT (new name of UCE), Burla as per 6<sup>th</sup> CPC (as Prof. Mahapatra had joined NIT after 01.01.2006) was calculated at Rs.18,11,083/- and communicated to the Vice Chancellor, VSSUT, Burla (copy enclosed in Annexure). In response to the above letter, VSSUT, Burla remitted an amount of Rs. 3,79,508/- calculated as per 6<sup>th</sup> ORSP rules out of claim of Rs. 18,11,083/-. After deducting this amount from the due pension liabilities, an amount of Rs. 14,31,575/- is still outstanding from VSSUT, Burla, towards pro-rata pension liability of Prof. Mahapatra. Accordingly, the institute has released all amounts related to terminal benefits except Rs.14,31,375/-.

The difference arises because we have calculated pro-rata pension liability of Prof. Mahapatra as per 6<sup>th</sup> CPC (copy enclosed in Annexure) and VSSUT, Burla authority has calculated as per their 6<sup>th</sup> ORSP rules (copy enclosed in Annexure). Copy of the relevant ORSP rules is also enclosed in Annexure.

Prof. Mahapatra is repeatedly requesting the Institute to pay him this amount of Rs. 14,31,475/-. But the institute is not able to pay this amount as it has not been received from VSSUT, Burla.

*FC observed that NIT Rourkela is in not liable for payment of terminal benefits for the period during which Prof. Mahapatra served as an employee of VSSUT, Burla. Therefore, NIT, Rourkela does not have any obligation in this regard.*

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[Annexure-A6, Page 17-23]

**FC-38(2017)-08: Fee for Student Text Book**

*FC was apprised that a committee was formed whose report was placed as annexure in the agenda. The committee report was deliberated in 159th meeting of Deans and Heads held on 8th Mar, 2017 and recommended that the practice of collecting of Rs.1000/- per semester from each student for purchasing text book may be discontinued. The Institute administration also recommended the same.*

*In view of above, FC recommended the above proposal to BOG.*

24 - 32

[Annexure-A7, Page 24-32]

**FC-38(2017)-09: Proposal to Institute Dr. Ajay K. Mohanty Endowed Chair Professorship in the Electrical Engineering Department**

On behalf of NIT Rourkela (NITR) Alumni, Prof. L. Bhuyan 1972 batch Electrical Engineering alumnus, has submitted a proposal to institute "Dr. Ajay Kumar Mohanty Endowed Chair Professor" position in the Electrical Engineering Department. Prof. Mohanty was a distinguished Professor in Electrical Engineering Department at NITR. He was highly respected for his professional achievements. Establishing this Endowed Professorship will set an example and provide guidelines for others to emulate similar schemes in the future.

An overwhelming response from Alumni, both NIT Rourkela Alumni Association (NITRAA) and NIT Rourkela Overseas Alumni Association (NITROAA) has been received for fund raising. The representatives of the Alumni have already received pledges of more than \$100K at this time. The institute has been requested to submit a proposal to MHRD for a grant to match the Endowment money.

The item was deferred.

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33-37  
[Annexure-A8, Page 33-37]

FC-38(2017)-10:

**6<sup>th</sup> CPC arrear payments to Sri Jagdish Chandra Kar and Dr. Samir Mohanty.**

Sri Jagdish Chandra Kar, EC-3860484 and Dr. Samir Mohanty EC-3121030 are two regular employees of the Institute. They are under CCSC pension rules, 1972 and regularly contributing to GPF (Central Services Rules, 1960). These employees were selected through a selection process, made against an internal advertisement from among the regular employees of the Institute and subsequently they were posted as Computer-Operator-cum Computer Programmer (COCP) and Research Associate (RA) in NTMIS Nodal Centre on 03/06/1999 and 31/12/1991 respectively. On closure of the aforesaid Centre, they were moved to the main stream of the Institute. These two staff members were in REC/NIT service and appointed in the NTMIS Nodal Centre approved by MHRD and the services are governed by the Institute rule. Therefore, Sri Kar and Dr. Mohanty are also eligible to avail the 6<sup>th</sup> CPC arrear dues as applicable to other employees of the Institute. The arrear dues have been calculated as follows. The detailed calculations of arrears are enclosed.

Sri Jagdish Chandra Kar	: Rs.2, 07,388
<u>Dr. Samir Mohanty</u>	<u>: Rs.5, 39,751</u>
Total	: Rs.7, 47,139

AICTE has recommended the following about the payment of arrear dues to these employees vide No. RIFD/NTMIS/2014-15/Nodal Centre/NIT-Rourkela dated 19/11/2014 (copy enclosed in Annexure).

*"Since these two staffs were appointed in your NTMIS Nodal Centre based on your service condition and now they have been suitably absorbed in NIT, Rourkela, you may take suitable action for settling their outstanding dues, etc."*

As the appropriate accounts head in AICTE stands closed, it is proposed to settle the arrear dues from the Non-Plan grant of the Institute during the FY - 2017-18. The total financial implication shall be Rs. 7, 47,139/-

*FC observed that the arrear payment for Mr Kar & Dr. Mohanty for the periods from 01.01.2006 to the respective dates they have worked in NTMIS Nodal Centre, should have been paid by AICTE since AICTE was contributing towards their salary for the same periods. However, AICTE has declined to pay the arrear in response to a letter submitted by the Institute. The FC advised the institute to refer the matter to MHRD to take up the issue with AICTE to release their arrear payment within next 6 months else suitable action may be taken as suggested by AICTE in its letter dated 19/11/2014. It was also recommended that similar cases in which Institute has paid the arrears should also be taken up for reimbursement by AICTE.*

35-42  
[Annexure-A9, Page 38-42]

**FC-38(2017)-11: Restructuring/reclassification of all non-teaching posts**

As per resolutions vide FC-37(2017)-08 dated 14th Feb, 2017 the proposal for restructuring/reclassification of the non-teaching posts was put up in Annexure.

*The FC suggested that this matter requires the approval of MHRD as the posts and designations have been sanctioned by the ministry. So the entire proposal may be sent to MHRD for the approval.*

[Annexure-A10, Page 43] ]

**F.C-38(2016)-12: Fixation of Pay scale of Director, NIT, Rourkela.**

In terms of MHRD's Order No. 34-8/2015-TS.III (Pt.) dated 07.10.2016, Prof. Animesh Biswas has taken over the charge of Director, NIT Rourkela w.e.f. 11.10.2016 in the scale of pay of `75,000/- (fixed) plus Special Allowance of `5000/- per month. Prior to joining in NIT, Rourkela, Prof. Biswas was working as Professor in IIT-Kanpur in the pay scale of ` 67000 – 79000/- (HAG) and drawing basic pay of ` 79000/-, maximum of the scale.

In this regard reference is invited to Para 4.1 of DOPT OM No. 6/8/2009-Estt.(Pay II) dated 17.06.2010 which inter-alia states that an employee appointed on deputation/foreign service, may elect to draw either the pay in the scale of deputation/foreign service post or his/her basic pay in the parent cadre plus deputation (duty) allowance thereon plus personal pay, if any.

Further, as per MHRD letter No. 34-9/2012-TS-III dated 22.03.2013, in NITs, the number of HAG scales shall be restricted to 20% (now 40%) of the total sanctioned post of Professors including the Director on deputation.

Accordingly, till a final decision is taken in the matter, the pay of Prof. Biswas has been provisionally fixed at ` 79,000/- (last pay drawn at IIT/Kanpur) without the Special Allowance of ` 5000/-.

As per the advice of FC vide resolution FC-36(2016)-08 dated 16.12.2016, the pay of Prof. Biswas has been provisionally fixed at Rs. 75000 and special allowance of Rs. 5000 as per office order of MHRD, and the matter has been referred to MHRD for clarification regarding re-fixation of his pay, the reply of which is still awaited.

*The MHRD representative intimated that matter is under consideration and may be resolved very soon.*

[Annexure – A11, Page 44- 45]

**FC-38(2017)-13: 1) Payment of Dearness Allowance (DA) in revised rate w.e.f. 01/01/2016 following the directive of the Govt. of India.**

Govt. of India, Ministry of Finance, Department of Expenditure vide Office Memorandum No.1/1/2016-E.II(B), dated 7<sup>th</sup> April, 2016 has enhanced the payment of Dearness Allowance for all Central Govt. Employees from the existing rate of 119% to 125% with effect from 01/01/2016. Accordingly, the Director has provisionally sanctioned for the payment of Dearness Allowance in favour of our Institute employees along with the salaries for the month of April, 2016.

*FC noted the matter.*



2) **Payment of Dearness Allowance (DA) in revised rate w.e.f. 01/07/2016 following the directive of the Govt. of India.**

Govt. of India, Ministry of Finance, Department of Expenditure vide Office Memorandum No.1/3/2008-E.II(B), dated 9<sup>th</sup> November, 2016 has enhanced the payment of Dearness Allowance for all Central Govt. Employees and Central Autonomous Bodies from the existing rate of 125% to 132% with effect from 01/07/2016. Accordingly, the Director has provisionally sanctioned for the payment of Dearness Allowance in favour of our Institute employees along with the salaries for the month of November, 2016.

*FC noted the matter.*

**[Annexure – A12, Page 46-7]**

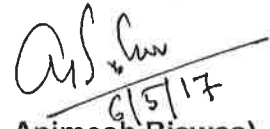
**FC-38(2017)-14: Any other item with the permission of the Chair.**

*Although there were 8 items for discussion, no item could be taken up for discussion due to shortage of time.*

The meeting ended with thanks to the Chair.



**(Prof. Saroj Kumar Patel)**  
Registrar I/C and Secretary I/C  
Board of Governors, NIT Rourkela



**(Prof. Animesh Biswas)**  
Director & Acting Chairman  
Board of Governors, NIT Rourkela

