

National Institute of Technology Rourkela

MINUTES

72ND MEETING OF BOARD OF GOVERNORS



DATE : 13th January, 2021 (Wednesday)
Time : 14:30 – 16:00 Hours
Venue : Board Room, NIT, Rourkela



राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला
National Institute of Technology, Rourkela

MINUTES OF THE 72nd MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA HELD AT 2.30 PM - 4.00 PM ON 13.01.2021 (WEDNESDAY) IN THE BOARD ROOM, NIT, ROURKELA THROUGH VC.

Members Present:

Sl. No	Name	Contact No.
1.	Prof. Animesh Biswas Director National Institute of Technology Rourkela-769008	Tel : 0661-2462001/2472050(O),2463001(R) Mob : 9437972455 Fax : 0661-2472926/2462022 Email: director@nitrrkl.ac.in
2.	Shri Madan Mohan, [through VC] Additional Director General, Department of Higher Education, Ministry of Education (Shiksha Mantralaya), Room No. – 431 'C', Shastri Bhawan, (2) Jeevan Deep Building, Parliament Street& (3) West Block No.1, R.K. Puram, New Delhi - 110 001	Tel : 23381484(O) Mob : 9971035557 Email : mmohan.edu@nic.in / mmohan.edu@gmail.com
3.	Shri Dhananjay Kumar Singh [through VC] Deputy Secretary, Finance [representative of JS & FA] Ministry of Education (Shiksha Mantralaya), Government of India, Dept. of Secondary & Higher Education Shastri Bhavan, New Delhi-110001	Tel : 011-23382696 Fax : 011-23070668 Mob : 9968280796 Email : jsfa.edu@gov.in
4.	Prof. R V Raja Kumar [through VC] Director Indian Institute of Technology Bhubaneswar Toshali Bhawan, Satyanagar Bhubaneswar-751013	Tel : 0674-2570334) Fax : 0674-2576004 Email : director.office@iitbbs.ac.in
5.	Padma Shri Nalini Ranjan Mohanty [through VC] Ex-Chairman, HAL Flat No.620B4, Yamuna Block National Games Village (NGV) Koramangala, Bangalore-560047	Mob : 9845038631 Email : nalinirmohanty@yahoo.co.in
6.	Dr. Ajay Kumar Nayak [through VC] Joint Secretary [representative of Commissioner-Cum-Secretary] Skill Development & Technical Education Dept. Government of Odisha, Bhubaneswar-751001	Tel : 0674-2391319(O) Fax : 0674-2391324 Mob : 9437051000 Email : etet.od@nic.in / ajaynayak0001@gmail.com ajaynayak07@gmail.com
7.	Prof. G. K. Panda, Nayak [through VC] Professor, MA National Institute of Technology Rourkela-769008 (Odisha)	Tel : 0661-2462705 (O), 2463705(R) Mob : 9437139237 Email : gkpanda@nitrrkl.ac.in
8.	Prof. N. R. Mishra Associate Professor, HS National Institute of Technology Rourkela-769008 (Odisha)	Tel : 0661-2462695(O)/ 2463698(R) Mob : 9437462037 Email : mishran@nitrrkl.ac.in
9.	Prof. P. K. Das Registrar & Secretary, BOG National Institute of Technology Rourkela – 769 008(Orissa)	Tel : 0661-2462021/ 2462516/2476773 (O) Mob : 7008581227 Email : registrar@nitrrkl.ac.in

A. GENERAL AND PROCEDURAL MATTERS.

BOG-72(2021)-01: Welcome to all members to the meeting by the Chairman

The Chairman welcomed all the members to the meeting

BOG-72(2021)-02: Confirmation of the Minutes of the 71st meeting of the BOG held on 18.11.2020 at NIT, Rourkela through VC.

The minutes of the 71st BOG meeting held on 18.11.2020 at NIT Rourkela through VC was given in the Annexure for confirmation by the Board.

The Board approved the minutes.

[Annexure-A1, Page 10-29]

BOG-72(2021)-03: Report on the action taken on the decisions made in the 71st Meeting of BOG held on 18.11.2020 to discuss matters arising out of the minutes.

The report on the action taken on the decisions made in the 71st Meeting of BOG held on 11.02.2020 was given in the Annexure for consideration of the Board.

The Board noted the above.

[Annexure-A2, Page 30-31]

BOG-72(2021)-04: Status of the MoU signed between NIT, Rourkela and others Institutes/Organizations.

The status of MoU between NIT, Rourkela and others Institutes/Organizations was put up on the table for information of the Board.

The Board suggested to circulate among the members the status of MoUs signed by the Institute and to bring this agenda to the next Board for further deliberation.

BOG-72(2021)-05: Approval of 56th FC Minutes held at 2.30 PM on 13.01.2021.

The 56th FC Meeting was held at 2.30 PM on 13.01.2021. The following items were discussed and recommended to the BOG for its approval.

FC-56(2021)-02: Confirmation of the minutes of the 55th Meeting of the Finance Committee held on 18.11.2020 at NIT, Rourkela through VC.

FC-56(2021)-03: To report on the Action Taken on the minutes of 55th meeting of the Finance Committee held on 18.11.2020 at NIT, Rourkela through VC.

FC-56(2021)-04: Approval of Draft Annual Report for the year 2019- 2020.

FC-56(2021)-05: Information about the amendment of Delegation of Financial Power and purchase procedure for procurement through GEM and e-procurement as is approved in the 57th BOG meeting, dated 28.11.2017 in line with the Minutes of the 10th meeting of the Council of NITs and

NITSER, circulated vide No.F.35-6/2016-TS.III, dated the 5th June, 2017.

- FC-56(2021)-06: Discussion on Establishing Centre of Excellence for Digital Manufacturing and Industry 4.0 at NIT Rourkela Premises.
- FC-56(2021)-07: Disbursement of Rs.8,33,23,667/- i.e. one-third of the estimated value of Rs.24,99,71,000/- to M/s CPWD, Sambalpur for construction of Sports and Common Facilities Complex at NIT Rourkela.
- FC-56(2021)-08: Proposal for Purchase of Microsoft Surface Go 2 for on line class.
- FC-56(2021)-09: Status of the 1000 seated Hostel under term loan proposal from HEFA under Window IV.
- FC-56(2021)-10: Settlement of dispute through Arbitration Proceeding No. 20 of 2018 pending before Honourable Justice N. Prusty, Judge, Odisha High Court (Retired), Cuttack.
- FC-56(2021)-11: Any other item with the permission of the Chair.
- 1) Recommendations of Medical Advisory Committee (MAC) of the Institute with regards to the treatment of Mr. Pratap Kumar Patra, Lab Attendant SG-II (ME), EC-5890544 at AMRI Hospital, Bhubaneswar.

The Board approved the 56th FC Minutes held at 2.30 PM on 13.01.2021.

[Annexure- A3, Page 32-46]

B. POLICY AND IMPORTANT ADMINISTRATIVE MATTERS.

- BOG-72(2021)-06: Discussion on the Confirmation of job of Prof. S.C. Mohanty, in the pot of Professor, ME.**

Prof. S. C. Mohanty, Professor, ME has requested Padmashree N.R. Mohanty, Member, BOG to consider his case of confirmation of job in the post of Professor, recruited vide Advertisement No.ES/04/2017. For the kind knowledge of the esteemed Board members the following fact is placed.

On the 64th BOG vide agenda item No.BOG-64(2019)-20, dated 21.06.2019, the Board approved the confirmation of job of ninety eighty faculty members. But Prof. S. C. Mohanty's job was not confirmed.

In the meantime, Padma Shree Nalini Ranjan Mohanty, Member, BOG received a mail from Prof. S.C. Mohanty, ME and forwarded that email on 17.11.2020 to the Director, NIT Rourkela for needful action. Prof. Mohanty has also filed a case in High court of Odisha (Ref. W.P (C) No.13441/2020) regarding punishment given to him in the form of salary deduction of one month for which his job was not confirmed. The matter is under subjudice.

The Registrar NIT Rourkela apprised the Board about the above matter. The Board deliberated on this issue and cause for non-confirmation of his job and his filing of case at court. So, Board suggested that as this matter is under subjudice, it should be discussed once the verdict of the court comes.

[Annexure- A4, Page 47-57]

BOG-72(2021)-07: Proposal for interview for the post of Officers.

Online application were invited for recruitment of various Non-teaching Officer Cadre and other posts vide advertisement No.NITR/ES/01/2020 dated 11.012020. The copy of the Advertisement is attached in the Annexure. Approximately 15000 candidates across the country applied for the vacant posts as was advertised. In view of COVID-19 pandemic, it is becoming difficulty to conduct the selection process, as it is mandatory to conduct **written test** for all Junior/Lower level posts carrying the Grade Pay of Rs.4600/- or less (up to Level-7) in accordance with instruction issued by DOPT vide their office Memorandum No.39029/01/2013-Estt(B)-Part dated 29.12.2015. In line with this MHRD circulated the same vide F.No.35-4/2016/S.III, dated 11.12.2019.

Sl. No.	Name of the post	Pay Level	Cadre
1.	Librarian	14	Officer
2.	Superintending Engineer	13	
3.	Dy. Registrar	12	
4.	Asst. Registrar	10	
5.	Medical Officer	10	

Under this circumstance, it is proposed to conduct written test/ presentation and interview only for officers cadre post.

There is a shortage of Officers to run the Institute as most of the officers are leaving the Institute by getting higher opportunity in other organizations.

Therefore, it is requested that the Board may give permission to conduct selection process for the post of Officers in first phase and when the COVID-19 situation improves the written test for other categories of post to be conducted in second phase.

Director, NIT Rourkela apprised the Board about the urgent necessity of recruitment of vacant officers to run the institutes. Drawing the attention of all Board members, he requested that as his tenure is going to over by October, this year, it will not be proper in his part, if the selection process gets stretched beyond May, 2021. Hence only the recruitment of Officers may be allowed in first phase as the number of applicants are less compared to all other posts.

The Ministry representatives in the Board suggested that Director NIT Rourkela should contact all the Directors of NITs across the country for conducting written examination jointly for all vacant posts in their Institutes. So that the candidates belonging to the respective states may write the examination in the nearest cities located in their states.

Director suggested that the decision for such combined written test for all vacancies in all NITs can only be taken by the Ministry.

After this deliberation, it was decided, the institute should start the offline work with regards to enlisting eligible candidate by March and if situation improves, the selection for Officers post can be planned to conduct after the month of March and parallelly for other post of non-officer categories, the process to be initiated to conduct written test for eligible candidate and all the process must complete by 31st May, 2021.

[Annexure- A5, Page 58 - 63]

BOG-72(2021)-08: MACP cases of the employees who have superannuated from the Institute service after 01/09/2008.

Twenty seven superannuated employees had submitted their grievances for grant of MACP. The Review Committee on the report of Internal Grievance Redressal Committee (IGRC) had recommended that MACP scheme may also be available to the retired persons (who have retired after 01.09.2008). The committee noted that out of 27 such employees only 19 are eligible for 3rd MACP.

Moreover, BOG vide resolution no. BOG-69(2020)-04 had deferred the decision with an advice from the Chairman that MACP cases of retired employees may be referred to Dr. Ajay Kr. Nayak, Joint Secretary, SDTE, Govt. of Odisha, and along with his observation, the report of Review Committee relating to MACP of retired employees cases to be put up to the next BOG.

In view of the above, while compiling the MACP cases of the said retired employees, it has been observed that some employees are eligible for 2nd and 3rd MACPs and some are not at all eligible. The details are sent to Dr. Ajay Kr. Nayak, Joint Secretary, SDTE, Govt. of Odisha for his observation. Report of the review committee along with the observations of Dr. Ajay Kr. Nayak will be put up on the table for consideration of the BOG.

The Board deferred the proposal.

[Annexure- A6, put up on the table]

C. ROUTINE ADMINISTRATIVE MATTERS:

BOG-72(2021)-09: Proposal for extension of Contractual Services of Advocate A. K. Panda, Legal Advisor.

Mr Adwita Kumar Panda was appointed as legal advisor vide office order No.NITR/ES/2017/M/1243, dt.25.01.2017 on contractual basis.

The Board vide resolution BOG-66(2019)-15, dt.15.12.2019 had approved the extension of contractual services Advocate A.K. Panda, Legal Advisor for another one year with the then existing terms and conditions from 01.02.2020 to 31.01.2021. He is drawing at presentation a remuneration of Rs.49,500/- P.M. (consolidated).

His tenure shall expire on 31.01.2021. In view of his satisfactory performance in the last one year, it is proposed that his contract may be extended for another one year from 01/02/2021 to 31/01/2022 with a consolidated remuneration of Rs.50,000/- per month.

All other terms and conditions will remain unaltered in the order issued vide NITR/ES/2020/M/1059, dated 10.06.2020 & No.NITR/ES/2017/M/1243, dated 2501.2017.

The Board approved the proposal.

[Annexure-A7, Page 64-65]

BOG-72(2021)-10: Personnel issues [EOL/Lien/Extension of Contract]:

Resignation

1. Dr. Raghubansh Kumar Singh, [EC: 1820443], Professor HAG, Department of Chemical Engineering relieved on superannuation from Institute Service on attaining the age of 65 years w.e.f. 30/11/2020 (AN).
2. Dr. Amit Rai, [1141177], Assistant Professor Grade-I, Department of Physics and Astronomy had requested to be relieved from the Institute Service vide letter dated. 19/11/2020 to join Jawaharlal Nehru University, Delhi as Associate Professor. In terms of extant guidelines of DOPT, he was relieved on Technical Resignation w.e.f. 23/11/2020 (AN) on approval of Chairman, BOG.
3. Dr. Suman Dhaka, [1181317], Assistant Professor Grade-II, Department of Humanities and Social Sciences had requested to be relieved from the Institute Service vide letter dated. 27/11/2020 to join Indian Institute of Technology, Jodhpur as Assistant Professor Grade-II. In terms of extant guidelines of DOPT, she was relieved on Technical Resignation w.e.f. 28/12/2020 (AN) on approval of Chairman, BOG.
4. Mr. Dhanwantari Prakash Tripathi, [2131104], Assistant Librarian & Officiating Assistant Registrar, Academic (UG & PG) had requested to be relieved from the Institute Service vide letter dated. 11/12/2020 to join Dr. B. R. Ambedkar National Institute of Technology, Jalandhar as Deputy Librarian. In terms of extant guidelines of DOPT, he was relieved on Technical Resignation w.e.f. 31/12/2020 (AN) on approval of Chairman, BOG.

The Board ratified the above proposals.

D. ACADEMIC MATTERS:

BOG-72(2021)-11: Approval of the list of Distinguished Alumnus Awardee.

The Institute shall offer eight Distinguished Alumnus Awards in the 18th Convocation, which was approved by the Director and Acting Chairman, BOG, as recommended by the Selection Committee (for selection of Distinguished Alumni Award). The details are as follows:

A) Academic & research:

- 1) Prof. Ashutosh Dutta, 1985 Electrical Engineering, Senior Scientist, Chief 5G Strategist, and JHU/APL Sabbatical Fellow at Johns Hopkins University Applied Physics Labs., Maryland.

- 2) Dr. Raja Kishore Paramguru, 1970 Metallurgical Engineering, Former Director-Grade Scientist and Head of Hydro and Electro Metallurgy Deptt, IMMT, Bhubaneswar.

B) Industry & management:

- 1) Air Vice Marshal Subhanka Shekhar Lahiri, 1967 Electrical Engineering, Retd. VSM of India Air Force.
- 2) Mr. Shrikant Madhav Vaidya, 1985, Chemical Engineering, Chairman, IOCL.
- 3) Mr. Bishnupada Sethi, 1989 Mechanical Engineering, Principal Secretary, Revenue & Disaster Management Department, Govt. of Odisha and In-Charge of CMD, OHPC, Odisha.

C) Entrepreneurship & Public Life:

- 1) Mr. F. C. Mohanty, 1971, Chemical Engineering, Managing Director, Poly refractories Pvt. Ltd.

D) Contributions made to growth of Institute:

- 1) Mr. Bharat Bhusan Mohanty, 1969, Electrical Engineering, Former ED, RSP, SAIL, Rourkela.
- 2) Mr. Gary (Giridhari) Krishnan, 1972, Mechanical Engineering.

The Board approved the above proposal. However, after the BOG meeting we received a mail from Rourkela District Collector regarding one alumnus listed above and an enquiry committee is set up to look into the matter.

[Annexure- A8, Page 66-69]

E. MISCELLANEOUS ITEMS:

BOG-72(2021)-12: Permission for organizing the International Conference (online mode).

It is proposed to organize the following International Conference in the Institute as per the schedule mentioned below:

Department	Title of the Conference	Date	Venue
Department of Mathematics	"1st Internal Conference on Applied Analysis, Computation and Mathematical Modeling in Engineering" (AACMME-20210 - through Online Mode.	24th – 26th February, 2021	NIT Rourkela

The details of the conference was given in the Annexure.

The Board approved the proposal for organizing the conference International Conference (online mode).

[Annexure- A9, Page 70-87]

BOG-72(2021)-13: Any other item with the permission of the Chair.

1) Representation of Mrs. Anasuya Panda, Asst. SG.II, EC - 4050773 is against pay anomaly affecting her carrier & impacting fitment on 6th pay revision & 7th pay revision for discussion.

1. She was selected against notification for recruitment vide No.RECR/Estt/194 dated 07.01.1998 for the post of Junior Assistant – cum – typist during REC era (Annex-2).

- a) However as a stop gap arrangement she was posted as DEP in Registrar's Office and later on posted as matron for ladies hostel by office order dated 29/31.08.2000. Her salary was charged to "salary class III" as head of account.
- b) By order dated 02.04.2002, she was transferred and posted as Jr. Assistant – cum – typist in the office of CoE. She has been granted maternity leave in July, 2004 like regular employee.

2. a) While she was holding a substantive post of "Junior Assistant – cum – typist" her service was regularized by office order dated 12.05.2005 and she was given a formal the pay scale of 3050-75-3950-80-4590.

b) By an intimation card issued by Dy. Registrar her pay scale in the rationalized scale of 3200-85-4900 was fixed as on 01.04.2004.

The grievance of the employee was she should have been given the pay scale of Junior Assistant – cum – typist/matron from the date she was holding a regular post.

3. It is on record that she was recruited against advertisement and posted temporarily as matron, Jr. Assistant – cum – typist during REC period & later on in NIT against a substantive post.

4. To solve the issue arising out of her persistence grievance, it was decided to seek the opinion/advice of Sr. Advocate cum Former Assistant Solicitor General (ASGI), Govt. of India at Cuttack and a brief of all orders were placed for his perusal & opinion.

5. Learned ASGI vide his opinion dated 08.01.2021 has categorically observed that :

- i) The employee was holding a regular post after her posting as Junior Assistant – cum – typist vide order dated 02.04.2002 without any condition.
- ii) She was recruited against an advertisement notice dated 07.01.1998 for the post of Junior Assistant – cum – typist.
- iii) She has been treated although like a regular employee including grant of maternity leave.



- iv) Under the aforesaid fact & circumstance the observation of Board to treat her as a regular with effect from the date of Board meeting while recognizing her recruitment under due process of law as she was recruited against open advertisement, appency not rational & seems to be arbitrary. The delay of a decision impacting adversely is an employee cannot be sustained unless there was just & sufficient reason.
- v) In my considered views & the law of the land, she is entitled to appropriate scale of pay as applicable to Junior Assistant – cum – typist on her posting vide order dated 02.04.2002 to a substantive post as no other condition has been made in the said order or her posting. Accordingly her pay scale as applicable to Junior Assistant – cum – typist & regularization of her employment by virtue of aforesaid order need notional recasting with corresponding fitment for time to time consequent upon successive pay revision.
- vi) Her grievance can be addressed by reckoning her appointment to a regular post w.e.f. 02.04.2002.
- vii) She will not be entitled for any differential wages or arrear pay or other financial benefit incidental there to. The detailed opinion of Learned ASGI is at Annexure.

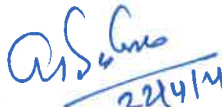
The Board may accept the opinion of ASGI dated 08.01.2021. The employee shall be allowed the pay scale/ grade of Junior Assistant – cum – Typist w.e.f. 02.04.2002 instead of 01.04.2004 as intimated vide intimation card dated 31.03.2006 or office order dated 12.05.2005 and her service as regularized w.e.f 02.04.2002. However, without any financial benefit/arrear salary for the past period.

The Board deferred the above item.

[Annexure- A10, Page 88-98]

The meeting ended with thanks to the Chair.


[Prof. P. K. Das]
Registrar and Secretary
BOG, NIT, Rourkela


[Prof. Animesh Biswas]
Chairman
BOG, NIT, Rourkela