



NATIONAL INSTITUTE OF TECHNOLOGY ROURKELA

ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Statement of Policy

NIT Rourkela is committed to the highest level of ethics and integrity in all its activities. All the stakeholders: employees, officials, students, etc. and third parties working on its behalf or associated with it to abide by all anti-corruption laws in India and refrain from any form of bribery or corruption. A violation of the anti-corruption laws in India may lead to civil and criminal penalties. Further, the employees of the Institute are covered under Central Civil Service (Conduct) rules, which regulates the conduct of an employee and also prohibits corruption at workplace. The stakeholders of NIT Rourkela shall not indulge in giving or receiving anything directly or indirectly, intending an inappropriate advantage. All employees, officials, third parties and other stakeholders working with NIT Rourkela must obey the necessary legal and business codes.

Purpose of the Policy


The basic objective of this Anti-Bribery and Anti-Corruption Policy at NIT Rourkela is to promote Integrity and Transparency in the entire functioning of the Institute at all levels. The purpose of this policy is to confirm that all the stakeholders and third parties of the Institute understand and follow all the applicable anti-bribery and anti-corruption laws.

Consequences of Violation

All the employees are expected to be aware of and obey these anti-bribery and anti-corruption laws. Any stakeholder of NIT Rourkela who violates this policy may face disciplinary action, including suspension or dismissal, as applicable by the laws. Third parties who violate this Policy may face termination of contracts and business relations. Violations of this policy may also consequence in civil and criminal penalties.

Responsibilities

The Chief Vigilance Officer (CVO) of the Institute is appointed as per the guidelines of the Chief Vigilance Commission (CVC) and the Ministry of Education, Govt. of India. CVO is entrusted to eradicate the existence and to ensure zero bribery and corruption in Institute.


कुलसचिव
Registrar 23/8/2023
राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला
National Institute of Technology, Rourkela