

National Institute of Technology, Rourkela

Governance Development Plan and Time Line

The management of the Institute is done in accordance with the NIT Act of Parliament 2007 and the Statutes made in accordance with the Act. The following are the authorities and major collective entities of the Institute.

- A. Visitor of the Institute: His Excellency, the President of India
- B. Authorities of the Institute:
 - 1. Board of Governors, formed in accordance with NIT Act 2007.
 - 2. Senate (for all academic matters)
 - 3. Finance Committee
 - 4. Building and Works Committee
- C. Administrative Committees
 - 1. Teachers' Council
 - 2. Committee of Deans & Heads of Departments
 - 3. Hall Management Council
 - 4. Student Activity Council
 - 5. Institute level administrative committees of several activities
- D. Senate Committees (Academic)
 - 1. Research Program Evaluation Committee
 - 2. Postgraduate Program Evaluation Committee
 - 3. Undergraduate Program Evaluation Committee
 - 4. Curricula Development Committee
 - 5. Academic Program Oversight Committee
- E. Major Departmental Committees
 - 1. Departmental Academic Committees
 - 2. Departmental Research Committees
 - 3. Departmental Purchase Committees
 - 4. Departmental Academic Oversight Committees

All administrative and academic issues are decided on the principle of "collective decision making". All recruitment of teaching and non-teaching staff is done on recommendation of selection committee constituted in accordance with provisions of the Statutes.

A PRIMARY ACCOUNTABILITIES			
	PRACTICE	SELF REVIEW COMMENT	DEVELOPMENT PLAN
1	Has the Governing Body approved the institutional strategic vision, mission and plan-identifying a clear development path for the institution through its long term business plans and annual budgets?	The BOG has approved the Vision, Mission, Guiding Principles, Quality Policy, Transparency Policy, IPR policy, and a master plan for construction.	The Institute is guided by the mission, vision, quality and transparency policies. A vision - 2025 document is under preparation.
2	Has the Governing Body ensured the establishment and monitoring of proper, effective and efficient systems of control and accountability to ensure financial sustainability? (including financial and operational controls, risk management, clear procedures for managing physical and human resources).	Yes. A well documented administrative system is in place. Control and accountability of all functionaries is well established.	The system is under review from time to time for incorporation of new ideas, particularly in response to any changing circumstances. The Governing Body continuously reviews acts of the Senate and the administration.
3.	Is the Governing Body monitoring institutional performance and quality assurance arrangements? Are these bench marked against other institutions to show that they are broadly keeping pace with the institutions they would regard as the peers or competitors to ensure and enhance institutional reputation?	The BOG regularly monitors institutional performance and gives directions to the administration as per need. The BOG meets at least four times in a year.	While the present system is adequate for today's need, new monitoring systems are continually under development. The concept of "governance" vs "management" is being increasingly implemented.
4.	Has the Governing Body put in place suitable arrangements for monitoring the head of the institution's performance?	Yes. Every activity of the administration is reported to BOG that meets at least four times a year. The Director presents a report on the activities of the institute after the last meeting of the BOG.	The Director's report shall be strengthened with time giving more details and enclosing appropriate documents.

B OPENNESS AND TRANSPARENCY IN THE OPERATION OF GOVERNING BODIES			
	PRACTICE	SELF REVIEW COMMENT	DEVELOPMENT PLAN
1	Does the Governing Body publish annual report on institutional performance?	Yes. The Institute publishes Annual Report every year which is laid before the Parliament.	The format and contents of the Annual Report are improving year to year.
2	Does the Governing Body maintain, and publicly disclose, a register of interests of members of its governing body?	No. The Chairman of the Governing Body are nominated by the Hon'ble Visitor, the President of India. The other members are nominated by reputed organizations like the NIT Council, State Government and Institute Senate. There is no provision in the Act for publicity their interests, which may be discontinuous to the dignified members.	There is no proposal to change the regulations.
3	Is the Governing Body conducted in an open manner, and does it provide as much information as possible to students, faculty, the general public and potential employers on all aspects of institutional activity related to academic performance, finance and management?	Yes. As a matter of policy, the Institute maintains complete transparency.	The present system is already highly open and transparent. It is, however, continuously under review and responds to changes in social structure and aspirations of the public.
C KEY ATTRIBUTES OF GOVERNING BODIES			
	PRACTICE	SELF REVIEW COMMENT	DEVELOPMENT PLAN
1	Are the size, skills, competence and experience of the Governing Body, such that it is able to carry out its primary accountabilities effectively and efficiently and ensure the confidence of its stakeholders and constituents?	Yes, The Governing Body of NIT Rourkela is constituted as per provision of the NIT Act 2007 passed by the Parliament of India.	Only the parliament of India can amend the Act to further improve the process.
2	Are the recruitment processes and procedures for governing body members rigorous and transparent?	Yes, The Governing Body consists of Chairperson nominated by the Hon'ble President of India, two members nominated by NIT council headed by the Minister of HRD, two members nominated by the State Government and two members nominated by NIT Senate. All members are selected by the due process of law by the most reputed institutions of Government body. The nominees of the Senate are selected by secret ballot system. In summary, the recruitment process is as fair as it can be.	-do-

3	Does the Governing Body have actively involved independent members and is the institution free from direct political interference to ensure academic freedom and focus on long term educational objectives?	Yes, All members are truly independent with no member reporting to another. There is no scope for political interference.	Involvement of independent members shall require amendment of NIT Act of Parliament.
4	Are the role and responsibilities of the Chair of the Governing body, the Head of the Institution and the Member Secretary serving the governing body clearly stated?	Yes, The responsibility of Chairman of the Governing Body, that of Director and all members are clearly defined in the NIT Act 2007 passed by the Parliament of India.	Further clarification will need amendment of NIT Act by the Parliament of India.
5	Does the Governing Body meet regularly? Is there clear evidence that members of the governing body attend regularly and participate actively	The Governing Body meets four times a year as directed in the NIT Act. There has been no exception since 2007 when the Act was promulgated. As per provision of the Act a member loses his membership if he fails to attend three consecutive meetings, unless leave of absence is sanctioned by the Board. This ensures that members attend meetings regularly.	Present rules are very satisfactory. No further improvement is envisaged.
D EFFECTIVENESS AND PERFORMANCE REVIEW OF GOVERNING BODIES			
	PRACTICE	SELF REVIEW COMMENT	DEVELOPMENT PLAN
1	Does the Governing Body keep their effectiveness under regular review and in reviewing its performance, reflect on the performance of the institution as a whole in meeting its long term strategic objectives and its short-term indicators of performance/success?	Yes, The Governing Body regularly reviews function of Institute and its major activities. Two Sub-Committees of the Board- Finance Committee and Building & Works Committee meet regularly, at least four times a year. In addition to members of the BOG, some members are also included having experience in finance and works areas. Activities related to finance and construction are reviewed in detail by these committees and considered by the Board after further scrutiny.	No further development is envisaged.
2	Does the Governing Body ensure that new members are properly inducted, and existing members receive opportunities for further development as deemed necessary	As per provision of NIT Act, before term of any member expires, Registrar of the Institute takes necessary steps to receive nomination from appropriate Government authorities. This step has been implemented without fail since 2007, the starting point of the NIT Act.	-do-

E REGULATORY COMPLIANCE			
	PRACTICE	SELF REVIEW COMMENT	DEVELOPMENT PLAN
1	Does the Governing Body ensure regulatory compliance and, subject to this, take all final decisions on matters of fundamental concern to the institution?	Yes, The Governing Body ensures regulatory compliance on all aspects of the Institute. Two officials of the Ministry, the additional Secretary in charge of NITs and Financial Advisor are members of the Board. Either they attend the meeting in person or depute their nominees who are senior official of the Ministry. This way there is complete compliance of relevant Government regulations.	-do-
2	Does the regulatory compliance include demonstrating compliance with the 'not for profit' purpose of education institutions?	The regulatory compliance managed by the Board ensures that all actions and decisions of the Board comply with Government regulations. Needless to say, Central Government Regulations are based upon the provision that the Centrally funded educational institutions are 'not for profit'. Thus there is complete compliance with 'not for profit' purpose of NIT.	Being a purely Government institution, "Not for profit" is a built-in character. No specific step is necessary.
3	Has there been accreditation and/or external quality assurance by a national or professional body? If so, give details name, status of current accreditation etc.	To ensure scrutiny by national body this Institute has applied to NBA for accreditation of 12 undergraduate and 14 postgraduate courses. Other undergraduate and postgraduate courses are in pipeline and application will be filed after mandatory compliance period is over. The Institution has received approval of accreditation of all 26 programmes, 22 of them for full five years.	There is no complacency in the Institution on action of receiving accreditation of the existing programmes. Efforts are under way to get NBA accreditation for new PG programmes that have become eligible recently and to get NAAC accreditation for the whole institute.

Time Line of Development:

The governance system of NIT Rourkela is in synchrony with the system adopted by the Central Government for nearly hundred institutions of repute. Works within the framework of the NIT Act, NIT Rourkela has adopted the best practices of governance in letter and spirit.

If there is some gap between the governance system of best Indian institution and that followed internationally, the Central Government will introduce new processes into the relevant acts of the Parliament.