



**National Institute of Technology  
Rourkela**

***MINUTES***

***82<sup>nd</sup> Meeting of BOARD OF GOVERNORS***

**DATE : 18<sup>th</sup> FEBRUARY, 2022 (Friday)**

**TIME : 03:45 P.M. Onwards**

**VENUE: Board Room, NIT Rourkela**



**राष्ट्रीय प्रौद्योगिकी संस्थान, राउरकेला**  
National Institute of Technology, Rourkela

**MINUTES OF THE 82<sup>nd</sup> MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA HELD AT 03.45 P.M. TO 4.30 P.M. ON 18.02.2022 (Friday) IN THE BOARD ROOM, NIT, ROURKELA THROUGH VC.**

**Members Present:**

| Sl. No | Name   | Contact No.   |
|--------|--|---|
| 1.     | <b>Prof. K. Umamaheshwar Rao</b><br>Director & Acting Chairperson<br>National Institute of Technology<br>Rourkela -769 008 (Odisha)  | Tel : 0661- 2462001(0)/2472050(0)<br>Mob : 9437145313/ 7978929549<br>Fax : 2472926/ 2462022<br>Email : director@nitrrkl.ac.in |
| 2.     | <b>Mr. Saumya Gupta, IAS, (TR: 2004) [through VC]</b><br>Joint Secretary<br>Department of Higher Education<br>Ministry of Education New Delhi-110 115  | Tel: 011-23073687<br>Email: saumya.gupta@ias.nic.in<br>M:   |
| 3.     | <b>Mr. Anil Kumar [through VC]</b><br>Director, Finance<br>Ministry of Education (Shiksha Mantralaya),<br>Government of India<br>Dept. of Secondary & Higher Education<br>Shastri Bhavan,<br>New Delhi- 110001 | Tel : 011-23382696<br>Fax : 011-23070668<br>Mob : 9996990426<br>Email : jsfa.edu@gov.in/ anil.k35@gov.in                      |
| 4.     | <b>Prof. R V Raja Kumar</b><br>Director<br>Indian Institute of Technology,<br>Bhubaneswar, Argul, Khordha<br>PIN - 752050, Odisha  | Tel : 0674 7134448, 0674 7134449 (O)<br>Fax : 0674 7134450<br>Email : director@iitbbs.ac.in<br>rkumar@iitbbs.ac.in            |
| 5.     | <b>Padmashree N. R. Mohanty</b><br>Ex-Chairman, HAL<br>Flat No.620 B4<br>Yamuna Block, National Games Village (NGV)<br>Koramangala<br>Bangalore-560047 (Karnataka)   | Mob : 9845038631<br>Email : nalinirmohanty@yahoo.co.in  |
| 6.     | <b>Prof. S. K. Pratihari</b><br>Professor, CR<br>National Institute of Technology<br>Rourkela-769008 (Odisha)  | Tel : 0661-2462206 (O), 2463206(R)<br>Mob : 9437391103<br>Email : skpratihari@nitrrkl.ac.in                                   |
| 7.     | <b>Prof. N. R. Mishra</b><br>Associate Professor, HS<br>National Institute of Technology<br>Rourkela-769008 (Odisha)   | Tel : 0661-2462695(O)/ 2463698(R)<br>Mob : 9437462037<br>Email : mishran@nitrrkl.ac.in  |
| 8.     | <b>Prof. P. K. Das</b><br>Registrar & Secretary, BOG<br>National Institute of Technology<br>Rourkela – 769 008(Orissa)   | Tel : 0661-2462021/ 2462516/2476773 (O)<br>Mob : 7008581227<br>Email : registrar@nitrrkl.ac.in                                |

**Members absent:**

|   |   |
|---|---|
| <b>Shri Hemant Sharma, IAS</b><br>Principal Secretary<br>Skill Development & Technical Education Dept.<br>Government of Odisha,<br>Bhubaneswar, Odisha 751001 | Tel : 0674-2391319(O)<br>Fax : 0674-2391324<br>Email : etet.od@nic.in |
|---|---|

**A) GENERAL AND PROCEDURAL MATTERS.**

**BOG-82(2022)-01: Welcome to all members to the meeting by the Chairman.**

Prof. P.K.Das, Registrar, NIT Rourkela introduced our new Director, Prof. K. Umamaheshwar Rao to all the BOG members. Thereafter, Prof. Rao as a Chairman of the Board welcome all the BOG members.

**BOG-82(2022)-02: Confirmation of the Minutes of the 81<sup>st</sup> meeting of the BOG held on 09.02.2022 through VC.**

The draft minutes of the 81<sup>st</sup> meeting of the BOG held on 09.02.2022 through VC is under circulation.

**The Board may confirm the minutes.**

**The BOG approved the Minutes.**

*Registrar before the discussion on the agenda asked for the permission of the Chairman to be absent during the discussion of this agenda which was pertaining to his case. The Chairman permitted to do so.*

**BOG-82(2022)-03: Continuation of Prof. P.K.Das, Registrar NIT Rourkela beyond 28.02.2022, the date of his superannuation from his parent institute i.e, VSSUT Burla as per recruitment Rule of Registrar in NIT, Advt. for the post of Registrar and Offer of appointment**

1. Prof. P.K.Das was appointed as Registrar, NIT Rourkela against Advt. No. ES/04/2018, dated 03.09.2018, and appointed letter dated 04.03.2019. He joined NIT Rourkela on 07.05.2019. The advertisement contains that the Registrar will be appointed for a fixed term of not exceeding five years on deputation or contract basis.
2. The posting of Registrar as per Recruitment Rule of Registrar of NIT as notified by the MoE, GoI is "deputation (including short term contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regards from time to time.
3. As per term and conditions of appointment order issued to Prof. Das; The tenure of deputation is valid for a period of five years from the date of his joining in the institute or till attaining the age of 62 years whichever is earlier, or as may be fixed by the govt. of India by order issued in this regard from time to time.
4. Accordingly, Prof. Das got relieved from VSSUT, Burla for a period of two years w.e.f. 06.05.2019 in order to join the post on deputation basis subsequent to approval of Honourable Chancellor (Honourable Governor of Odisha) to prof. Das on deputation to NIT Rourkela as registrar for five years. Further, with approval of Hon'ble Chancellor, Prof. Das was accorded extension of Lien period up to the date of his superannuation i.e. 28.02.2022 to act as the Registrar NIT Rourkela.
5. In pursuance to the above, the institute has extended the deputation period of Prof. Das as Registrar till 28.02.2022 vide No. NITR/ES/2021/M/1085 dated 06.05.2021 with the same terms and

conditions of initial offer letter with a mention that further continuance for the tenure of five years or attaining the age of 62 years whichever is earlier will be governed as per rule admissible to him.

6. The matter has been discussed in 78<sup>th</sup> and 81<sup>st</sup> BOG. However, 81<sup>st</sup> BoG suggested to bring this issue as a single agenda in its next meeting.
7. The chronology of his service/posting at NIT and matter incidental therewith are placed in annexure attached herewith.

The Board may deliberate the matter for a conclusive decision

Annexure A1  
(Page-4-8)

**After detail deliberation BOG could not able to resolve the issue with a unanimous decision. The Director was requested to present the case in an emergency meeting within a weak due to paucity of time.**

  
[Prof. K. Umamaheshwar Rao]  
Director & Chairman, BOG,  
NIT, Rourkela

18.2.22

## **Annexure A1**

- A) The open Advertisement for recruitment for the post of Registrar NIT Rourkela, on a fixed term of not exceeding five years on Deputation or Contract basis, was published vide Adv. No.ES/04/2018 with closing date on 8<sup>th</sup> October, 2018.

The method of recruitment enumerated therein was as per the Recruitment Rules (2017) for the post of Registrar enforces at that time and the same may be read as:

***“Deputation (including short term contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regards from time to time”.***

Further, it is pertinent to mention here that; RR-2019 came subsequently that contains the same method of recruitment for the post of Registrar. Subsequently, on selection, Prof. Pradip Kumar Das, Professor, Veer Surendra Sai University of Technology (VSSUT), Burla, Odisha was placed with offer letter for the post of Registrar on deputation basis with certain terms and conditions. One of the Terms & Conditions may <sup>be</sup> read as follows:

***“The tenure of deputation is valid for a period of five years from the date of your joining in the Institute or till attaining the age of 62 years whichever is earlier, or as may be fixed by the Govt. of India by order issued in this regard from time to time”.***

[Annexure-A2 (a) (RR-2017 & RR-2019), Page ] 27-33  
[Annexure-A2 (b) (Advertisement), Page ] 34-37  
[Annexure-A2(c) (Offer of appointment), Page ] 38-39

- B) Accordingly, Prof. Das got relieved from VSSUT, Burla vide Office Order No. VSSUT/Estt./5172(3), dated 06.05.2019 in order to join the post on deputation basis subsequent to approval of Hon'ble Chancellor (Hon'ble Governor of Odisha) vide No.127/SG(HE), dated 04.05.2019 to Prof. Das on deputation to NIT Rourkela as Registrar for five years.



## Annexure A1

[Annexure-A2(d) (Order of Hon'ble Chancellor), Page ] 40  
[Annexure-A2(e) (Relieve Order from VSSUT, Burla), Page ] 41

- C) Further, with approval of Hon'ble Chancellor, Prof. Das was accorded extension of Lien Period up to the date of his superannuation i.e. 28.02.2022 to act as the Registrar NIT, Rourkela vide Memo No.VSSUT/Estt/1102, dated 03.05.2021.

In pursuance to the above, the Institute, NIT, Rourkela has extended the deputation period of Prof. Das as Registrar till 28.02.2022 vide No.NITR/ES/2021/M/1085, dated 06.05.2021 with the same terms and conditions of initial offer letter.

[Annexure-A2(f)(Letter from VSSUT, Burla), Page ] 42-43

[Annexure-A2(g) (Office Order of NIT, Rourkela), Page ] 44

- D) On advice and approval of the then Director and Chairman, BOG, an agenda (item No.10) was placed in the 78<sup>th</sup> BOG held on 16.07.2021 with subject matter as:

*"Permission to Prof. P. K. Das, Registrar to complete his Superannuation formalities at VSSUT, Burla, his parent Institute on 28.02.2022 in accordance with the Rule of VSSUT, subject to his tenure completion till 28.02.2024 as Registrar, NIT, Rourkela".*

After due deliberation of the agenda by the Board, the minutes of the 78th meeting were circulated to all members on 23.07.2021 for their comments regarding correctness of recording of the minutes.

Views/comments received from the members incorporated along with the copy of minutes were placed in the 81<sup>st</sup> BOG (item No.02) held on 09.02.2022 for confirmation by the Board.

The views/comments received from five Board members under agenda item No.BOG-78(2021)-10 are as follows:

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## Annexure A1

Observation of BOG Members on the basis of board Agenda-10 of 78th BoG meeting held on 16.7.2021

- (i) **Padmashree N. R. Mohanty, Ex-Chairman, HAL & Member BOG (Mail dated 27 July 2021).**

*Following facts may be brought to the Board for review and final decision on the subject. Prof. Das was appointed as the Registrar of the institute after due approval of the then BOG for a period of 5 years or up to the age of 62 years whichever is earlier. Accordingly, he joined the institute on 07.05.2019. BOG had earlier, accorded approval taking into account the "Recruitment Rule (2019) for the post of Registrar in NITs. This Rule clearly defines at Para (10) that Deputation (including Short Term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier or as fixed by Govt. of India.*

*"Taking into account the above, my recommendation is the followings:*

- (a) *Prof Das has to retire from his parent organisation on 28.02.2022 after attaining the age of 60 years.*
- (b) *He should continue on contract as Registrar at NIT, Rourkela w. e. f. 01.03.2022 till 28.02.2024 when he completes 62 years of age i.e. before completion of 5 years period which is due on 06.05.2024".*
- (ii) **Dr. Ajay Kumar Nayak, Joint Secretary, Skill Development and Technical Education, Govt of Odisha & attended the BOG meeting on behalf of Mr Sanjay Kumar Singh, IAS, Commissioner -cum- Secretary to Govt, Skill Development & Technical Education ,Dept., Govt of Odisha and Member, BOG, vide Mail dated 03 August 2021).**

*"My observation on the matter related to the continuance of Prof . P.K. Das as Registrar, NIT is as follows:*

*Prof. P.K. Das was appointed as Registrar of NIT, Rourkela for a period of 5 years or up to the age of 62 years which is as per the Recruitment Rule -2019, circulated by MHRD / MoE, Gol. The Rule says, the appointment of Registrar for NITs shall be through deputation (short term contract basis) for a period of 5 years or till attaining the age of 62 years, whichever is earlier and his appointment is approved by the BOG of the institute accordingly.*

*In view of the said facts and the Rule, the BOG may consider as follows:*

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## Annexure A1

(a) Prof Das should get superannuated from his parent organization VSSUT on 28<sup>th</sup> February 2022 after attaining the age of 60 years, being relieved from NIT, Rourkela on 27.02.2022.

(b) He should join back on 01.03.2022 as Registrar of the Institute and continue on contract basis till he attains the age of 62 years, with the stipulated terms & conditions with usual allowance and facilities as per his appointment order".

(iii) **Prof R.V. Raja Kumar, Director, IIT, Bhubaneswar & Member BOG (Mail received on 25<sup>th</sup> July 2021).**

*It is mentioned in the minutes as "the BOG is advised". It is not advised, but "it was decided"*

(iv) **Prof. Nihar Ranjan Mishra, Member, BOG (Mail received on 27<sup>th</sup> July 2021).**

*"In the light of Recruitment Rule 2019 for the appointment of Registrars of NITS, circulated by MHRD / MOE ( No. F.35 -5 / 2018 – TS. III dated 4<sup>th</sup> April, 2019) it is clearly mentioned that the mode of appointment of Registrar should be on deputation or on a contract basis for a tenure of 5 years or one reaches at the age of 62 years, whichever is earlier. Based on this the appointment letter was issued to the present Registrar, which was approved by the BOG. Hence, this case may be discussed in the next BOG to avoid any legal issues".*

(v) **Prof. G. K. Panda, Member, BOG (Mail received on 26<sup>th</sup> July 2021).**

*"Kindly refer to the attached Recruitment Rules for the Non-Teaching posts in the National Institutes of Technology (NITs) – 2019. On page 3, items 10 and 11, it has been clearly mentioned that the deputation is for a period of 5 years or till attaining the age of 62 years whichever is earlier. In case of deputation, if necessary, one needs to retire from his parent institute, this is natural. The Agenda No. BOG -78 (2021) should be reviewed in the next BOG meeting and a suitable decision should be taken so as to avoid unnecessary legal complications".*

(vi) **Shri Mrutyunjay Behera, Economic Advisor (HE), MoE, Govt. of India through tele-conference conveyed Prof Animesh Biswas, Director & Chairman acting , BOG NIT, Rourkela, on 18<sup>th</sup> July and on 25<sup>th</sup> July 2021.**

*"That the possibility of converting deputation to contract appointment, till Prof. P. K. Das reaches the age of 62 years can be considered, keeping in view his appointment order and the Recruitment Rule-2019 of Gol for Registrar of NITs and this is to be discussed in next BoG meeting".*



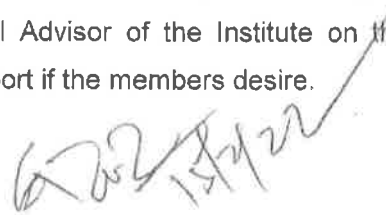


## Annexure A1

The Board in its 81<sup>st</sup> meetings perused the minutes and felt need, the matter be presented as an agenda instead of Confirmation of the minutes. Further considering the urgency of the matter, the Board directed to convene a meeting in a short notice with this matter only being placed as an agenda.

Accordingly, 82<sup>nd</sup> BoG has been convened on 18<sup>th</sup> February 2022 to deliberate on the same.

E) As some Board Members observed that it may attract some *legal issues and unnecessary legal complications*, the Director, has sought the legal opinion from the legal Advisor of the Institute on this matter. The Director may present the report if the members desire.



**[Prof. Simanchalo Panigrahi]**  
Director, NIT Rourkela