

# **National Institute of Technology Rourkela**

## **MINUTES**

### **89<sup>th</sup> MEETING OF BOARD OF GOVERNORS**

**[Through Offline/VC mode]**



**Date : 13<sup>th</sup> March, 2023 (Monday)**

**Time : 16:30 Hrs. – 18:00 Hrs.**

**Venue : Board Room, NIT, Rourkela**





राष्ट्रीय प्रौद्योगिकी संस्थान राउरकेला  
National Institute of Technology Rourkela

MINUTES OF THE 89<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS, NATIONAL INSTITUTE OF TECHNOLOGY ROURKELA HELD FROM 4.30 PM TO 6.00 PM ON 13.03.2023 (MONDAY) IN THE BOARD ROOM, NIT ROURKELA THROUGH OFFLINE/VC MODE.

**Members Present:**

Sl. No.	Name	Contact No.
1.	Prof. K. Umamaheshwar Rao, Director & Acting Chairman, BOG, National Institute of Technology Rourkela-769008, Odisha, India.	Tel : 0661- 2462001(0)/2472050(0)/ 2463001(R) Mob : 9437972455 Fax : 2472926/ 2462022 Email : <a href="mailto:director@nitrkl.ac.in">director@nitrkl.ac.in</a>
2.	Ms. Veena Dunga [through VC], Deputy Secretary (NITs), Department of Higher Education, Ministry of Education, C-Wing, Shastri Bhawan, New Delhi-110001.	Tel : 011-23073687 Email : <a href="mailto:veena.dunga@nic.in">veena.dunga@nic.in</a> M:
3.	Shri Sanjog Kapoor [through VC], Joint Secretary & Finance Advisor, Office of JS & FA, Room No. 122A, C Wing, Shastri Bhawan, New Delhi-110001, India.	Tel : 011-23382696 Fax : 011-23070668 Email : <a href="mailto:jsfa-moe@gov.in">jsfa-moe@gov.in</a>
4.	Prof. Shreepad Karmalkar [through VC], Director, Indian Institute of Technology, Bhubaneswar, Argul, Khordha-752050, Odisha, India.	Tel : 0674 7134448, 0674 7134449 (O) Fax : 0674 7134450 Email : <a href="mailto:director@iitbbs.ac.in">director@iitbbs.ac.in</a> / <a href="mailto:karmal@iitbbs.ac.in">karmal@iitbbs.ac.in</a>
5.	Padmashree N. R. Mohanty [through VC], Ex-Chairman, HAL, Flat No.620 B4, Yamuna Block, National Games Village (NGV), Koramangala, Bangalore-560047 (Karnataka).	Mob : 9845038631 Email : <a href="mailto:nalinirmohanty@yahoo.co.in">nalinirmohanty@yahoo.co.in</a>
6.	Prof. S. K. Pratihari, Professor, CR, National Institute of Technology Rourkela-769008, Odisha, India.	Tel : 0661-2462206 (0), 2463206(R) Mob : 9437391103 Email : <a href="mailto:skpratihari@nitrkl.ac.in">skpratihari@nitrkl.ac.in</a>
7.	Prof. Sabyasachi Mishra, Asso. Professor, FP, National Institute of Technology Rourkela-769008, Odisha, India.	Tel: : 0661-2462905(O)/ 0661-2463905(R) Mob. : 8763342802 Mail : <a href="mailto:mishrasa@nitrkl.ac.in">mishrasa@nitrkl.ac.in</a>
8	Prof. Rohan Dhiman, Registrar & Secretary, BOG, National Institute of Technology Rourkela-769008, Odisha, India.	Tel : 0661-2462021(O)/ 2463780(R) Mob : 8594828323 Email : <a href="mailto:registrar@nitrkl.ac.in">registrar@nitrkl.ac.in</a>

**Member Absent:**

1.	Shri Hemant Sharma, IAS, Principal Secretary, Skill Development & Technical Education Dept., Government of Odisha, Bhubaneswar-751001, Odisha, India.	Tel : 0674-2391319(O) Fax : 0674-2391324 Email : <a href="mailto:etet.od@nic.in">etet.od@nic.in</a>
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**A. GENERAL AND PROCEDURAL MATTERS.**

**BOG-89(2023)-01: Welcome to all the members to the meeting by the Chairman.**

*The Chairman welcomed all the members, and a leave of absence was granted to the member not present in the meeting.*

**BOG-89(2023)-02: Confirmation of the minutes of the 87<sup>th</sup> meeting of the BOG held on 28.10.2022 in the Board Room, NIT Rourkela through offline/VC mode.**

The minutes of the 87<sup>th</sup> BOG meeting held on 28.10.2022 in the Board Room of NIT Rourkela through offline/VC mode were circulated by e-mail to all the members. No comments were received from the members. A copy of the minutes is given in the annexure.

[Annexure-A1, Page 19 - 37]

*The Board confirmed and approved the minutes.*

**BOG-89(2023)-03: Confirmation of the minutes of the 88<sup>th</sup> meeting of the BOG held through circulation on 23.01.2023.**

The 88<sup>th</sup> BOG meeting agenda notes were circulated to all the members through circulation on 23.01.2023. The comments received from the members are attached in the annexure.

[Annexure-A2, Page 38 - 43]

*The Board confirmed and approved the minutes.*

**BOG-89(2023)-04: To report the action taken on the decisions made in the 87<sup>th</sup> meeting of the BOG held on 28.10.2022 in the Board Room, NIT Rourkela through offline/VC mode.**

The report regarding action taken on the decisions made in the 87<sup>th</sup> BOG meeting minutes held on 28.10.2022 in the Board Room of NIT Rourkela through offline/VC mode is given in the Annexure for information of the Board.



[Annexure-A3, Page 44 - 46]

*The Board noted the action taken report.*

**BOG-89(2023)-05:** To report the action taken on the decisions made in the 88<sup>th</sup> meeting of the BOG held through circulation on 23.01.2023.

The report regarding action taken on the decisions made in the 88<sup>th</sup> BOG meeting minutes held through circulation on 23.01.2023 is given in the Annexure for information of the Board.

[Annexure-A4, Page 47]

*The Board noted the action taken report.*

**BOG-89(2023)-06:** To consider the minutes of the 64<sup>th</sup> FC meeting.

The following agenda items of the 64<sup>th</sup> FC Meeting are placed in the BOG for approval.

FC-64(2023)-02: Confirmation of the minutes of the 63<sup>rd</sup> Meeting of the Finance Committee held on 29.09.2022 in the office chamber of the Joint Secretary, MoE, New Delhi.

FC-64(2023)-03: To approve the minutes of the agenda items discussed in the 46<sup>th</sup> BWC meeting held on 20.02.2023.

FC-64(2023)-04: Tender for mess catering and housekeeping & sanitation services in different halls of residences at NIT Rourkela.

FC-64(2023)-05: The proposal from the BPCL for the purchase of Elsevier Science Direct for the year 2023.

FC-64(2023)-06: Consolidated proposal from the BPCL in the order of preference for the purchase of e-resources for the FY 2023-24.

FC-64(2023)-07: Proposal for renewal of BSNL Internet Leased Line, MATLAB Software, SAN Storage and purchase of active components, Desktop PC for Departments and Admin. Section.

[Annexure-A5 47(a) – 47(g)]



*The Board approved the recommendation and minutes of the 64<sup>th</sup> FC.*

**B. POLICY AND IMPORTANT ADMINISTRATIVE MATTERS.**

**Status regarding different recruitment processes being undertaken at NIT Rourkela**

**BOG-89(2023)-07: Appointment of Registrar.**

As per BOG resolution no. BOG-84(2022)-07 dated 09.06.2022, the process of selection for the post of Registrar was initiated vide advt. no. ES/05/2022 (Annexure-I). The opening and closing dates for online applications were 01/08/2022 and 13/09/2022, respectively. The Institute received 13 applications against the recruitment advertisement, and 10 were shortlisted. The scrutiny list, along with the date of the interview, was notified vide notification no. NITR/ES/2023/L/0448, dated 24/02/2023 (Annexure-II). The interview for the said post is scheduled to be held on 10.03.2023 (Friday). The selection committee's recommendation shall be put to the Board as a table matter.

[Annexure-A6, Page 48 – 56(a)]

*The Board considered the recommendation of the selection committee and approved the appointment of Prof. Rohan Dhiman, Associate Professor, Department of Life Science, NIT Rourkela, as Registrar, NIT Rourkela, on deputation for five years starting from his date of joining with pay protection, as per rule. The Board also allowed Prof. Dhiman to continue his normal research activities, including student guidance and implementation of the projects during his deputation at NIT Rourkela.*

**BOG-89(2023)-08: Non-teaching recruitment process 2022.**

As per resolution no. BOG-86(2022)-07 dated 29.09.2022, 147 non-teaching vacant positions were advertised vide advt. no. NITR/ES/08/2022 dated 13.12.2022. A copy of the advertisement is given in the annexure. The

opening and closing dates for online applications were 14/12/2022 and 16/01/2023, respectively. The post-wise vacancy and the number of applications received for each post are given below:

Sl. No.	Post Name	Vacancy	Total No of valid application (including against 2018 and 2020 advt.)
1	Librarian	1	17
2	Principal Scientific Officer	1	33
3	Superintending Engineer	1	33
4	Deputy Registrar	1	113
5	Senior Scientific Officer	1	136
6	Senior Executive Engineer	1	41
7	Scientific Officer	1	111
8	Student Activity & Sports (SAS) Officer	1	57
9	Assistant Registrar	4	880
10	Medical Officer	3	27
11	Superintendent	10	1437
12	Technical Assistant	36	2248
13	Junior Engineer	3	401
14	SAS Assistant	1	64
15	Library & Information Assistant	3	258
16	Senior Assistant	13	1403
17	Junior Assistant	25	1451
18	Senior Technician	12	887
19	Technician	29	1509
<b>TOTAL</b>		<b>147</b>	<b>11106</b>

As of date, the scrutiny of all the applications is going on and is expected to finish in another one to two weeks.

In line with above information, the following points are placed before the Board for a suitable decision:

1. In terms of MoE vide letter No. F.35-5/2018-TS.II dated 20/02/2019 regarding recommendations of the Oversight Committee on Non-Teaching Recruitment Rules, 2019, those employees, who are working on an ad-hoc/temporary/contractual/outsourced basis in RECs/NITs, may be given one-time age relaxation to participate in the first regular recruitment process for the post for which they fulfill all other conditions mentioned in the Recruitment Rules proposed by the Oversight Committee. The quantum of age relaxation may be decided by the Board of Governors of the respective NIT.

Accordingly, the BOG vide resolution no. BOG-64(2019), while approving the adoption of Recruitment Rule 2019, has also decided to give one-time age relaxation of 25 years with a restriction of the maximum age of 56 years, whichever is earlier, to those employees who are working on ad-hoc/temporary/contractual/outsourced basis.

As the present advertisement (NITR/ES/08/2022) for Non-Teaching recruitment is the first regular recruitment process after implementing the new RR-2019, the age relaxation to the above-stated group of employees will be implemented in the current advertisement only. While implementing the above decision of the BOG on age relaxation, it is observed that an employee who served the Institute on an ad-hoc/temporary/contractual/outsourced basis, even if for one day, will also be eligible for the said benefit, which is not in line with DoPT instructions on age relaxation to departmental candidates applying against the open advertisement.

In view of the above, it is proposed that the above-decided age relaxation may be applicable to such ad-hoc/temporary/contractual/outsourced employees who served the Institute directly (not through Project/FTBI) for at least three years on the date of issuance of above-stated MoE letter, i.e., 20/02/2019 and must be serving on the closing date of present advertisement.

2. As per Clause 23 (5) (d) of NIT Statute, the Selection Committee for Senior Administrative and other comparable posts carrying the pay scale of Assistant Professor and above shall consist of the following members:

3.





- (1) Director or Deputy Director - Chairman
- (2) One Expert from outside the Institute - Member
- (3) Nominee of Ministry of Education - Member
- (4) Nominee of the Board - Member
- (5) Registrar - Member

Further, in terms of Clause 23 (6), the Registrar shall be substituted by another nominee of the Board in case the selection is made for the Registrar or the equivalent post.

Given the above provisions, the Board is requested to provide the names of its nominee(s) as selection committee members for the selection of officer posts (Pay Level-10 and above) currently advertised (NITR/ES/08/2022). Out of the 09 Officer posts currently advertised, the Librarian and Principal Scientific Officer posts carry the Pay Level - 14, i.e., equivalent to the post of Registrar.

[Annexure-A7, Page 57 - 78]

*The matter was discussed in detail, and the Board decided to amend the earlier decision of the Board taken vide resolution no. BOG-64(2019) to implement a one-time measure in age relaxation. The one-time measure in the current recruitment will only apply to such ad-hoc/temporary/contractual/outsourced employees who served the Institute directly (not through Project/FTBI etc.) for at least three continuous years on the date of issuance of MoE letter no. F.35-5/2018-TS.II dated 20/02/2019 and must be serving continuously till the closing date of the present advertisement.*

*Further, the Board authorized the Director to nominate selection committee members for selecting officer posts (Pay Level-10 and above) in the current advertisement as Board nominees.*



**BOG-89(2023)-09: Update on the faculty recruitment process 2022.**

As per BOG resolution no. BOG-87(2022)-05 dated 28.10.2022, Faculty recruitment process is underway. To fill 143 vacant faculty positions in mission mode, NIT Rourkela notified the vacancies vide recruitment advertisement no. NITR/ES/07/2022, dated 22/11/2022 (**Annexure-I**). The opening and closing dates for online applications were 22/11/2022 and 31/12/2022, respectively. The Institute received a total of 6431 applications against the recruitment advertisement. Subsequently, the DFAC and ACoFaR scrutiny of applications was completed by 29th January 2023, and the scrutiny list, along with the presentation and personal interview schedule, was notified vide notification no. NITR/DN/2023/M/0013, dated 30/01/2023 (**Annexure-II**).

Out of 6431 applications, 663 applications are shortlisted, and 5768 applications are regretted. Detailed statistics of applications are tabulated in **Annexure-III**.

The presentation and personal interview are scheduled from 13/02/2023 to 23/03/2023. As of 28.02.2023, the presentation and personal interview of 11 Engineering Departments are completed.

In this current faculty recruitment drive, the shortlisted applicants are evaluated under three parameters, namely A (Academic Achievements), B (Presentation) and C (Personal Interview). The detailed selection criterion for faculty recruitment is appended as **Annexure-IV**. The selection is made on merit based on the total marks secured by applicants in all the parameters.

[Annexure-A8, Page 79 - 104]

*The Board perused the agenda item and authorized the Director as the Chairman, BOG, to open the selection committee's recommendation of all the departments after the interview process and prepare a consolidated list to get the approval of the Board through circulation.*

**BOG-89(2023)-10: Judgment dated 29.09.2022 of Hon'ble High Court of Orissa in the matter of Mr. Anil Ku. Tiwari and Mr. C.S. Rout regarding appointment on compassionate grounds.**

1. On conversion of existing RECs to NITs, the Ministry of Education vide letter no. F.18-6/2003 TS-III dated 11.03.2004 directed all NITs to maintain the ratio between teaching and non-teaching staff in the range of 1:1.5 to 1:2 and to abolish 75% of non-academic positions falling vacant in a year. As REC, Rourkela had a considerable surplus, and superfluous staff, including various kinds of recruitees, the BOG vide Resolution No. BOG-5(2004)-08 had decided to discontinue the services of Muster Roll or Consolidated Pay workers with undefined tenure after 01.01.2005. It was also decided that the workers recruited through open newspaper advertisement, selected through duly constituted selection committees but engaged as consolidated workers should be regularized.
2. Mr. Anil Kumar Tiwari, S/o- Late Raghubansh Tiwari and Mr. Chandra Sekhar Rout, S/o- Late Rama Chandra Rout, were engaged as NMR (Assistant) and Junior Assistant on daily wages on consolidated pay w.e.f. 07.02.2002 and 10.11.1998, respectively, under Rehabilitation Assistance Scheme as prevalent during REC. The BOG did not accept their requests for regular appointments under compassionate grounds vide resolution no. BOG-5(2004)-09(b). Further, their services were discontinued based on the decision taken by Board as stated in para-(1) above. They had approached the Hon'ble High Court of Orissa for appointment on compassionate grounds vide W.P(C) No. 9787 of 2019 and 9785 of 2019, respectively.
3. Hon'ble High Court of Orissa has disposed of the petitions by a common order dated 29.09.2022 with the following direction.

“In the result, the Writ Petition is disposed of by quashing the impugned order under **Annexure –II** and remitting the matter to the BOG, being the appropriate authority, to consider the case of the petitioner afresh in accordance with law and by granting them opportunity of personal hearing. Further, the BOG should also keep in mind the factual background in which the Petitioners were appointed before taking a final decision. The above exercise shall be completed within a period of two months from the date of communication of this order or on production of certified copy thereof by the Petitioners.”
4. In compliance with the order Hon'ble High Court, an opportunity for a personal hearing was provided to both of them vide letter no. NITR/RG/2022/L/0876 dated 06.12.2022 in the office of the Director,



NIT Rourkela, on 14.12.2022 and accordingly, both Mr. A.K. Tiwari and Mr. C.S. Rout attended the personal hearing before the competent authority.

5. Since the Board meeting was not due then, an extension of time was sought from the Hon'ble High Court of Orissa by filing an affidavit through Registrar NIT Rourkela praying to the Hon'ble High Court seeking an extension of time till March 31, 2023.
6. Both the applicants are challenging the rejection of their request for compassionate employment for the last 17 years through several writ petitions from time to time. Finally, Hon'ble High Court vide order dated 29.09.2022, while not appreciating the action of NIT (the Board decision) of 2004, referred it to the Board for reconsideration.

[Annexure-A9, Page 105 - 157]

***After detailed deliberations, the Board referred the matter to the Ministry of Education for a plausible resolution to be presented in the subsequent BOG for necessary approval.***

**BOG-89(2023)-11:**

**Extension of contractual services of Mr. Adwita Kumar Panda, Legal Advisor.**

The Board vide resolution BOG-78(2021)-17(3) dated 16.07.2021 had approved the extension of contractual services of Advocate Mr. A.K. Panda, Legal Advisor, for another year from 01.02.2022 to 31.01.2023. He was drawing a consolidated monthly remuneration of Rs. 55,000/-. His tenure expired on 31.01.2023. Given his satisfactory performance last year, Director and Chairman BOG approved and extended his contract for another year from 01/02/2023 to 31/01/2024 with a consolidated remuneration of Rs. 55,000/- per month. All other terms and conditions will remain unaltered in the order issued vide NITR/ES/2022/M/2119, dated 19.10.2022 & NITR/ES/2017/M/1243, dated 25.01.2017.

[Annexure-A10, Page 158 - 160]

***The Board ratified the proposal.***

**BOG-89(2023)-12: Honorarium to faculty members who have obtained the Bhatnagar Award or have the fellowship of National Academies.**

In its 16th meeting dated 24.04.2008, the BoG had approved an "Honorarium of Rs. 10,000 per month for two years to the teachers who obtain the Bhatnagar Award, the fellowship of the national academy or a Young Scientist award of the national academy". Subsequently, all advertisements for faculty recruitment were published with the provision of such an honorarium to the teachers.

In its 26th meeting dated 17.06.2011, the BoG approved the faculty recruitment advertisement (advertisement number 02/2011) with a revised provision of "Honorarium of 15,000/- per month to the teachers who have obtained Bhatnagar Award or are having the fellowship of two National Academies".

However, the provision of Honorarium to Bhatnagar Awardees OR those having the fellowship of National Academies was not mentioned in later advertisements, although Institute/BoG had not removed such provisions.

The BoG may consider on providing an honorarium to teachers who have obtained the Bhatnagar Award OR are having the fellowship of two National Academies.

[Annexure-A11, Page 161 - 168]

***After a detailed discussion, the Board approved an Honorarium of Rs. 15,000.00 per month for two years to the teachers who have obtained the Bhatnagar Award OR are having the fellowship of two National Academies.***

**BOG-89(2023)-13: To exercise the option by the Institute Employees [2 nos. Prof. Mithilesh Kumar (MM) and Ms. Pramila Das (SR) from CPF to Pension-cum-GPF Scheme.**

Considering the financial advantage, a few of our employees (in REC time) exercised the option to join Contributory Provident Fund (CPF) Scheme. Later, due to certain changes, the Pension-cum-GPF Scheme became more financially attractive compared to CPF Scheme, and the same employee gave representation to the Institute to exercise this option one



more time to join Pension-cum-GPF Scheme. Since the Institute/Ministry gave no favorable decision, 25 employees filed Writ Petition in the Hon'ble High Court of Orissa.

The Hon'ble High Court Orissa, vide order dated 09/04/2018, passed a favorable decision in favor of the petitioners and directed the Institute to complete the entire process within three months. The Institute acknowledged the Hon'ble High Court of Orissa's order and, as per approval from the BOG vide resolution no. BOG-65(2019)-03(B), dated 01/10/2019, allowed these employees to switch from CPF to Pension-cum-GPF Scheme. Few of our employees who were not part of the Writ Petition have not been given this option till day to join Pension-cum-GPF Scheme from CPF Scheme. Their matter has also been examined by the legal advisor, who opined that the Hon'ble Court has decided the matter in favor of the employees of a particular class and will be construed as a "judgment in rem" having equal application to all those employees similarly placed notwithstanding as to their moving to court or otherwise. The matter is now placed before the BOG for a plausible decision.

[Annexure-A12, Page 169 - 194]

*The Board allowed the Institute Employees [2 nos. Prof. Mithilesh Kumar (MM) and Ms. Pramila Das (SR) to exercise their option to join Pension-cum-GPF Scheme from CPF.*

**BOG-89(2023)-14: Disciplinary action against Prof. S.C. Mohanty, ME department.**

Disciplinary action of stoppage of one-month salary for January 2019 was taken against Prof. Sukesh Chandra Mohanty, Professor, Mechanical Engineering Department, vide BOG resolution BOG-64(2019)-25 dated 21.06.2019 on the charges that he didn't take the class at all and remained absent during January 2019, which he admits and salary for the month January 2020 was stopped. Prof. Mohanty has filed a writ petition WP© No. 13441 of 2020 in the Hon'ble High Court Orissa against the action.

The following chronological events related to this issue are presented for the information of the Board.



Sl. No.	Date	Description of events and/or actions	Observations
1.	11/04/2019	<p>1. Prof. B. C. Ray, Chairman, Internal Inquiry Committee (IIC), through letter no. NITR/DR/M/0069, dated 11/04/2019, called Prof. Mohanty for a meeting to discuss the reason for not taking the class in January 2019.</p> <p>2. Prof. Mohanty met the committee as per the schedule.</p>	<p>1. The issue pertains to January 2019, but IIC called Prof. Mohanty after two and half months on 11/04/2019.</p> <p>2. No document before 11/04/2019 showing intimation to Prof. Mohanty about the missing classes and formation of IIC is available.</p>
2.	12/04/2019	Prof. Mohanty submitted a written reply to the Chairman IIC.	
3.	12/04/2019	Prof. D.R.K Parhi, HOD, Mechanical Engineering, submitted a written statement dated 12/04/2019 to Director, citing an incident of 30/01/2019.	The letter was submitted on 12/04/2019 after Prof. Mohanty met the IIC on 11/04/2019.
4.	12/04/2019	Prof. D.R.K Parhi, HOD, Mechanical Engineering, submitted a letter Dated 12/04/2019 to Director with content similar to sl.no.-3, but adding the sentence" This letter is submitted on the advice of the competent authority".	<p>1) The submission of the same letter with the addition is intriguing.</p> <p>2) HOD, ME, though he had approved the leave application on 06/02/2019, didn't mention the same in his letter.</p>
5.	17/04/2019	IIC submitted its report to the Director.	
6.	17/04/2019	<p>1) The IIC report was discussed in the Dean's &amp; Associate Dean's meeting.</p> <p>2) It was decided that before taking any action, disciplinary proceedings would be initiated by issuing a show cause notice.</p>	<p>1) Though IIC submitted the report on 17/04/2019, both the Director and Registrar had marked to Registrar and DR(ES), respectively, on 16/04/2019.</p> <p>2) No document is available to prove the issuance of a show cause notice to Prof. Mohanty.</p>



7.	17/04/2019	The IIC, in its report dated 17/04/2019, suggested to reject the leave.	<ol style="list-style-type: none"> <li>1. But as per Prof. Mohanty's petition, the approved leave was cancelled on 15/04/2019.</li> <li>2. Cancellation of already approved leave before submission of the IIC report is a serious flaw in the process.</li> </ol>
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It is observed that the entire process suffers from serious fallacies that has been governed due to lapses in administrative ethics and prudence.

As per the institute advocate, Mr. N.K.Sahu, the institute, virtually has no standing in the court case and has expressed his apprehension of some form of very adverse stricture from the court. He has suggested settling the matter at the administration level by quashing the order and refunding the stopped salary to the petitioner.

[Annexure-A13, Page 195 - 218]

*Based on the detailed facts presented regarding the case, the Board quashed the decision and order with reference to the Board resolution vide BOG-64(2019)-25 dated 21.06.2019 and directed the Institute to pay the stopped salary of one month to Prof. S.C. Mohanty, ME department.*

**BOG-89(2023)-15: Status of outstanding para of CAG inspection report no. 78/2018 19 related to the faculty recruitment of 2017.**

The institute has submitted a para-wise reply to the CAG held from 11th Nov. to 29th Dec. 2022 vide IR No. 78/2018-19 against para nos. 4 – 9 related to the faculty recruitment undertaken in 2017. Out of these, para no. 7 – 9 have been settled. The observation of the CAG IR No. 78/2018-19, para-wise reply submitted to the CAG and CAG IR No. 53/2022-23 are given in the Annexure for the kind perusal and information of the Board.

[Annexure-A14, Page 219 - 256]





***The Board, after careful deliberations, given the sensitive nature of this case, advised the Institute to hire the services of one audit consultant for one year on consolidated remuneration of Rs. 50,000.00 per month to file a suitable reply to all the outstanding paras of CAG including the ones related to the faculty recruitment of 2017.***

**BOG-89(2023)-16: Contractual appointment of 3 non-teaching employees (2 superannuated on 28-02-2023 and 1 going to be superannuated on March 31, 2022.**

It is for the information of the Board that for the last 7-8 years, non-teaching recruitment has yet to take place in the Institute. Due to this, whenever non-teaching employees are superannuated, it becomes challenging to manage their workload. Until now, with either routine transfers or assigning extra workload to the existing employee, the administration somehow managed the concerned offices. Last month (2 employees [Mr. Jayant K. Sahu and Mr. Tapas K. Sarangi from Academics) were superannuated on the same day (28-02-2023), and both were handling critical seats (Fellowship and UG ). This month again (31-03-2022), Mr. Pradip K. Mohanty from the internal audit will superannuate. Given the importance of financial year-end closing and satisfactory progress in the scrutiny process of the non-teaching employees, the Chairman BOG has extended the contract of these employees for three months after their superannuation so that academic and audit section runs smoothly with the condition that the Board will decide consolidated pay to be given to these employees.

[Annexure-A15, Page 257 - 258]

***The Board ratified the approval of the Chairman, BOG, regarding the appointment of Mr. Jayant K. Sahu, Mr. Tapas K. Sarangi and Mr. Pradip K. Mohanty on a contract basis for three months from the date of their re-joining after superannuation. During the contract period, their pay will be regulated as per government guidelines on the fixation of pay of re-employed pensioners.***



**C. ROUTINE ADMINISTRATIVE MATTERS:**

**BOG-89(2023)-17: Personnel issues [Superannuation/Resignation/EOL/Lien/ Sabbatical Leave/Extension of Contract]:**

**Superannuation:**

1. Prof. Awadhesh Kumar, [EC-1850469], Professor, Department of Civil Engineering, relieved on superannuation from Institute Service on attaining the age of 65 years w.e.f. 31/01/2023 (AN).

**Resignation:**

2. Dr. Hemant Sharma [EC-1181304], Assistant Professor Grade-II, Department of Electronics and Communication Engineering, has been relieved from the Institute Service on resignation w.e.f. 18/11/2022 (AN) vide letter no. NITR/ES/2022/M/2356, dated 18/11/2022.

**Technical Resignation:**

3. Dr. Akshaya Kumar Rath [EC-1090920], Assistant Professor Grade-I, Department of Humanities and Social Sciences, has been relieved from the Institute Service vide letter no. NITR/ES/2022/M/2580, dated 15/12/2022, to join the Indian Institute of Technology, Bhubaneswar. In terms of extant guidelines of DOPT, he was relieved on Technical Resignation w.e.f. 15/12/2022 (AN) on approval of Chairman, BOG.

4. Dr. Bhojaraju D Gunjal [EC-2141193], Deputy Librarian, Biju Patnaik Central Library, has been relieved from the Institute Service vide letter no. NITR/ES/2022/M/2582, dated 15/12/2022, to join the Indian Institute of Technology, Hyderabad. In terms of extant guidelines of DOPT, he was relieved on Technical Resignation w.e.f. 15/12/2022 (AN) on approval of Chairman, BOG.

**Lien**

5. Prof. Bibhuti Bhusan Biswal [EC-1040771], Professor (HAG), Department of Industrial Design of this Institute, is granted Lien for four years w.e.f. 09/02/2023 to 08/02/2027 to enable him to join Odisha University of Technology and Research (OUTR), Bhubaneswar, as Vice-Chancellor. As per the Institute Leave Rules (Appendix-A), he was relieved from this Institute duties on 08/02/2023 (AN) vide letter no. NITR/ES/2023/M/0303, dated 08/02/2023, for availing Lien w.e.f. 09/02/2023 to 08/02/2027 on approval of Chairman, BOG.

**Sabbatical Leave**

1. On the event of his selection, Prof. S. Murugan [EC-1080895], Professor, Department of Mechanical Engineering of this Institute, was sanctioned Sabbatical Leave for a period from 10/01/2023 to 30/09/2023 to carry out research at The University of Warwick, University House, Coventry CV4 8UW, United Kingdom from 10/01/2023 to 28/02/2023 and further continue his research at Lublin University of Technology, Poland from 01/03/2023 to 30/09/2023 respectively, vide office order no. NITR/ES/2022/M/2693, dated 28/12/2022. Accordingly, he has been relieved from NIT Rourkela w.e.f. 09/01/2023 to carry out the above research program vide relieve order no. NITR/ES/2023/M/0054, dated 09/01/2023.

***The Board ratified the proposal.***

**D. ACADEMIC MATTERS:**

**E. MISCELLANEOUS ITEMS:**

**BOG-89(2023)-18: Proposal for MoU between Czech Academic of Sciences, Institute of Geonics, Czech Republic and NIT Rourkela.**

An MoU has been signed between the Czech Academic of Sciences, Institute of Geonics, Czech Republic and NIT Rourkela for collaborative working in Mining and Applied Rock Mechanics research and development.

The copy of the MoU is attached for ratification of the Board.

**[Annexure-A16, Page 259 - 265]**

***The Board ratified the proposal.***

**BOG-89(2023)-19: Permission for organizing the International Conference.**

The Director and Chairman, BOG have approved the organization of the International Conferences by different Departments of the Institute on various dates as follows:

Sl. No.	Department	Title of the Conference	Date	Venue
1.	Department of Mining Engineering	International Conference on Sustainable & Innovative Mining Practice (ICSIMP-2023)	16th – 18th November, 2023	NIT Rourkela
2.	* Department of Life Science	International Conference in Frontiers of Biological Sciences (InCoFIBS-2023)	5th – 7th October, 2023	NIT Rourkela

\*The 87th BOG has already approved the InCoFIBS-2023 on 28.10.2022 from 2nd – 4th February 2023, but due to overlapping of the 20th Convocation date on 4th February, 2023, the date of the said conference is scheduled to be held as per the Sl. no. 2 as above.

The details are given in the Annexure.

[Annexure-A17, Page 266 - 276]

*The Board approved/ratified the above proposals.*

**BOG-89(2023)-20:** Any other item with the permission of the Chair.

*The meeting ended with thanks to the Chair.*

[Prof. K. Umamaheshwar Rao]  
Director & Chairman  
BOG, NIT Rourkela